

Episcopal Diocese of  
North Dakota



CONVENTION JOURNAL  
2016

**Proceedings of the Forty-Sixth Annual Convention**  
**of the Episcopal Diocese of North Dakota**  
 Radisson and St. George's Church , Bismarck  
 Hosted by Diocesan Council  
 October 14-15, 2016

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## DIOCESAN COUNCIL ROSTER 2016-2017

### STANDING COMMITTEE (Elected by Diocesan Convention)

The Rev. John Floberg – 2019  
President  
820 W Central Ave.  
Bismarck, ND 58501  
Cell: 701-891-2911  
jffloberg@gmail.com

Christie Iverson – 2019  
5956 Lariat Loop  
Bismarck, ND 58503  
Cell: 701-226-3539  
christieiverson@icloud.com

The Rev. Duane Fox – 2018 1025B  
61st Ave. NW  
Garrison, ND 58540  
Home: 701-743-4379  
duanefox@horsemail.com

Carmine Goodhouse – 2018  
Secretary  
PO Box 408  
Fort Yates, ND 58538  
Home: 701-854-3995  
Office: 701-854-7219  
goodhous@yahoo.com

The Rev. Jim Shannon – 2017  
319 5th St. S.  
Grand Forks, ND 58201  
Home: 701-402-0304  
Office: 701-775-7955  
frshannon@msn.com

Don Henderson – 2017  
2024 1st Ave N  
Grand Forks, ND 58203  
Cell: 701-330-3952  
donhenderson@gra.midco.net

### ELECTED BY EAST REGION

Dan Rice – 2019  
1420 3rd Ave. S  
Fargo, ND 58103  
danielroyrice@gmail.com

Mike Rhinehart – 2019  
810 17th St. SE  
Jamestown, ND 58401  
mhrhinehart@hotmail.com

Julie Helgaas – 2018  
Diocesan Council Secretary  
412 19th Ave. W. Unit E  
West Fargo, ND 58078  
Cell: 701-320-3687  
juliehelgaas@hotmail.com

The Rev. Duffy Williams – 2018  
3613 River Dr. S  
Fargo, ND 58104  
Home: 701-293-0740  
duffywilliams@gmail.com

Deacon Terry Overbo – 2017  
1345 12th Ave. S  
Fargo, ND 58103  
Cell: 701-205-2492  
overbot@yahoo.com

Linda Hokana – 2017  
9034 111th Ave. SE  
Oakes, ND 58474  
Home: 701-742-3558  
Cell: 701-680-8096  
mil2hok@drtel.net

### ELECTED BY WEST REGION

Deacon Brandon Mauai – 2019  
PO Box 289  
Fort Yates, ND 58538  
Cell: 701-426-3022  
bmauai@standingrock.org

Kristin Koch – 2019  
4415 Sagebrush Dr.  
Bismarck, ND 58504  
kkoch97@yahoo.com

The Rev. Mary Johnson – 2018  
908 17th Ave. SE  
Minot, ND 58701  
Cell: 770-655-1713  
mjp0619@gmail.com

Elaine McLaughlin – 2018  
6927 8th Ave  
Cannon Ball, ND 58528  
Cell: 701-226-4370  
ebravebull@hotmail.com

The Rev. Paul Zaharia – 2017  
4600 Hwy 52 S., Lot 33  
Minot, ND 58701  
Home: 701-838-2607  
Cell: 701-720-2880  
pmz@srt.com

Robert Fox – 2017  
901 N. 13th St.  
Bismarck, ND 58501  
Cell: 701-989-4301  
rfox@uttc.edu

### APPOINTED BY THE BISHOP

The Rev. Michael Paul  
320 Rose Lane  
Williston, ND 58802  
Cell: 619-937-1148  
kijupaul@yahoo.com

### EX OFFICIO

The Rt. Rev. Michael G. Smith  
3600 25th St. S  
Fargo, ND 58104  
Office: 701-235-6688  
Cell: 218-849-8417  
BpNoDak@aol.com

Charlotte Peterson, Treasurer  
2205 5th Ave. N  
Grand Forks, ND 58203  
Cell: 847-989-8568  
petersoncl@Ameritech.net

### OTHER (non voting)

The Rev. Canon Christian Senyoni  
405 2nd Ave. NE  
Jamestown, ND 58401  
Office: 701-252-4499  
Cell: 701-368-9825  
christian.senyoni@gmail.com

The Rev. Canon Zanne Ness  
1971 Mesquite Loop  
Bismarck, ND 58503  
Home: 258-1346  
zannec@bis.midco.net

Leisha Woltjer, Administrator  
3600 25th St. S.  
Fargo, ND 58104  
Office: 701-235-6688  
leishaw@cableone.net

**CLERGY ROSTER 2016**  
**Clergy Assigned to Congregations**

---

The Rev. Ann Anderson  
1517 34-1/2 Ave. S.  
Fargo, ND 58104  
Congregation(s): Gethsemane Cathedral, Fargo

The Rev. Doyle Burkhardt  
224 8th St. So.  
Oakes, ND 58474  
Congregation(s): Sts. Mary & Mark, Oakes

The Rev. Bart Davis  
7940 45th St. SE  
Jamestown, ND 58401  
Congregation(s): Grace Church, Jamestown; All Saints',  
Valley City

Pastor Mytch Dorvilier  
Congregation(s): St. John's, Moorhead

The Rev. Lindsey Dwarf  
P.O. Box 781  
Fort Yates, ND 58538  
Congregation(s): Church of the Cross, Selfridge; St.  
Luke's, Fort Yates; St. James', Cannon Ball

Pastor Ellery Dykeman  
836 Fifth Avenue West  
Dickinson, ND 58601  
Congregation(s): St. John's, Dickinson

The Rev. John Floberg  
820 W. Central Ave.  
Bismarck, ND 58501  
Congregation(s): St. Luke's, Fort Yates; St. James', Can-  
non Ball; Church of the Cross; Selfridge

Deacon Sloane Floberg  
820 W. Central Ave.  
Bismarck, ND 58501  
Congregation(s): St. Luke's, Fort Yates; Church of the  
Cross, Selfridge; St. James', Cannon Ball

The Rev. W. Duane Fox  
1025B 61st Ave. NW  
Garrison, ND 58540  
Congregation(s): St. Paul's, White Shield

Deacon Angela Goodhouse-Mauai  
P.O. Box 289  
Fort Yates, ND 58538  
Congregation(s): St. Luke's, Fort Yates; Church of the  
Cross, Selfridge; St. James', Cannon Ball

The Rev. Mary Johnson  
908 17th Ave. SE  
Minot, ND 58701  
Congregation(s): All Saints', Minot

The Rev. Randy Keehn  
1208 8th Ave. W.  
Williston, ND 58801  
Congregation(s): St. Michael & All Angels, Cartwright

Deacon Donald Leroux  
507 N. 25th St.  
Grand Forks, ND 58201  
Congregation(s): St. Paul's, Grand Forks; Church of the  
Advent, Devils Lake

Deacon Beth Lipp  
3050 Sand Hill Road  
Bismarck, ND 58501  
Congregation(s): St. George's, Bismarck

Deacon Elsie Magnus  
9741 119th Ave. NE  
Langdon, ND 58249  
Congregation(s): St. Peter's, Walhalla

Deacon Brandon Mauai  
P.O. Box 289  
Fort Yates, ND 58538  
Congregation(s) St. Luke's, Fort Yates; Church of the  
Cross, Selfridge; St. James', Cannon Ball

The Rev. Canon Zanne Ness  
1971 Mesquite Loop  
Bismarck, ND 58503  
Congregation(s): St. George's, Bismarck; Bread of Life  
Preaching Station, Bismarck; St. Peter's, Walhalla; St.  
John's, Dickinson; St. Peter's, Williston; St. Michael &  
All Angels, Cartwright

Deacon Barbara Olson  
3143 17th St. S C  
Fargo, ND 58103  
Congregation(s): St. John's, Moorhead

Deacon Terry Overbo  
1345 12th Ave. So.  
Fargo, ND 58103  
Congregation(s): Gethsemane Cathedral, Fargo

The Rev. Jamie Parsley  
117 20th Ave. N.  
Fargo, ND 58102  
Congregation(s): St. Stephen's, Fargo

The Rev. Michael Paul  
320 Rose Lane  
Williston, ND 58802  
Congregation(s): St. Peter's, Williston

**CLERGY ROSTER 2016**  
**Clergy Assigned to Congregations**

---

Deacon Zechariah Reng  
905 27th St. N  
Fargo, ND 58102  
Congregation(s): St. John's, Moorhead

The Rev. Jim Zotalis  
1821 Houston Drive  
Bismarck, ND 58504  
Congregation(s): St. George's, Bismarck

Deacon Charlotte Robbins  
336 Prairiewood Cir. S  
Fargo, ND 58103  
Congregation(s): Gethsemane Cathedral, Fargo

**Non-Parochial Clergy**

The Rev. Canon Christian Senyoni  
405 2nd Ave. NE  
Jamestown, ND 58401  
Congregation(s): Grace Church, Jamestown; St. Thomas, Fort Totten; Sts. Mary & Mark, Oakes; All Saints, Valley City; Church of the Advent, Devils Lake

The Rev. Alan Broadhead  
The Rev. Charles Cherry  
The Rev. Bonniejean Christensen  
The Rev. Matthew Coomber  
Deacon Gadi Edward  
Deacon Mary Gokey  
The Rev. Harvey Henderson  
The Rev. Charles Henley  
The Rt. Rev. Harold A. Hopkins  
The Rev. Michael Horn  
The Rev. Alex Lodu-Kenyi  
Deacon Virginia Luger  
The Rev. Sharon Luntsford  
The Rev. Cherian Mathew  
Deacon Erin Richards  
The Rev. George Schulenberg  
The Rev. George Slanger  
Deacon Sally Smythe  
The Rev. Betty Starkweather  
The Rev. John Whitnah

The Rev. Jim Shannon  
319 5th St. So.  
Grand Forks, ND 58201  
Congregation(s): St. Paul's, Fargo

The Very Rev. Mark Strobel  
1445 10th St S  
Fargo, ND 58103  
Congregation(s): Gethsemane Cathedral, Fargo

Pastor Larry Thiele  
Congregation(s): St. Thomas', Fort Totten

Deacon Crystal Towers  
3600 25th St. So.  
Fargo, ND 58104  
Congregation(s): Gethsemane Cathedral, Fargo

**Postulants**

Peter Halbach  
Wes Fox, Jr.  
Hellen Lodu  
Mary Massad

Deacon Jane Towne  
1111 N. 1st St. #10  
Bismarck, ND 58501  
Congregation(s): St. George's, Bismarck

The Rev. Duffy Williams  
3613 River Drive  
Fargo, ND 58104  
Congregation(s): Gethsemane Cathedral, Fargo

Deacon Ed Wos  
3421 Hackberry St.  
Bismarck, ND 58503  
Congregation(s): St. George's, Bismarck

The Rev. Paul Zaharia  
4600 Hwy 52 S., Lot 33  
Minot, ND 58701  
Congregation(s): All Saints', Minot; St. Sylvan's, Dunseith

## DIRECTORY OF CONGREGATIONS

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### EAST REGION

#### **Church of the Advent**

6th & 5th Ave.  
P.O. Box 703  
Devils Lake, ND 58301  
701-662-3726  
Senior Warden: Corry Kenner  
Junior Warden: Doug Goulding  
Treasurer: Maren Halbach

#### **Gethsemane Cathedral**

3600 25th St. S  
Fargo, ND 58104  
701-232-3394  
[www.gethsemanecathedral.org](http://www.gethsemanecathedral.org)  
Senior Warden: Patty Shook  
Junior Warden: Fred Schlanser  
Treasurer: Joni Bertel

#### **St. Stephen's Church**

120 21st Ave. N.  
Fargo, ND 58102  
701-232-2076  
[www.ststephensfargo.org](http://www.ststephensfargo.org)  
Senior Warden: Catherine McMullen  
Junior Warden: Bryan Gelinske  
Treasurer: Sandy Holbrook

#### **St. Thomas Church**

PO Box 43  
Fort Totten, ND 58335  
Senior Warden: Shobie Shaw  
Junior Warden: Louis Shaw  
Treasurer: Ila McKay

#### **St. Paul's Church**

319 5th St. So.  
Grand Forks, ND 58206  
701-775-7955  
[www.stpaulsgrandforks.org](http://www.stpaulsgrandforks.org)  
Senior Warden: Nicole Derenne  
Junior Warden: Terry Flom  
Treasurer: Charlotte Peterson

#### **Grace Church**

405 2nd Ave. N.E.  
Jamestown, ND 58401  
701-252-4499  
<http://gracechurchjamestown.yolasite.com>  
Senior Warden: Mike Rhinehart  
Junior Warden: Tish Johnson  
Treasurer: Mary Rhinehart

#### **St. John's Church**

120 8th St. So.  
P.O. Box 641  
Moorhead, MN 56560  
Senior Warden: Barbara Glasrud  
Junior Warden: none  
Treasurer: Barbara Olson

#### **Saints Mary & Mark Church**

9930 Hwy 11  
Oakes, ND 58474-9171  
Senior Warden: Linda Hokana  
Junior Warden: Sandy Burkhardt  
Treasurer: Ella Waite

#### **All Saints' Church**

516 N. Central Ave.  
Valley City, ND 58072  
701-854-0819  
Senior Warden: Linda Reeves  
Junior Warden: Darryl Podoll  
Treasurer: Pat Fearing

#### **St. Peter's Church**

508 Delano Ave.  
PO Box 704  
Walhalla, ND 58282  
Senior Warden: Elsie Magnus  
Junior Warden: None  
Treasurer: None

## DIRECTORY OF CONGREGATIONS

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### WEST REGION

#### **St. George's Church**

1601 N. 4th St.  
P.O. Box 1241  
Bismarck, ND 58501  
701-223-1942

[www.stgeorges-bismarck.org](http://www.stgeorges-bismarck.org)

Senior Warden: Tom Hopkins  
Junior Warden: Ron DeWall  
Treasurer: Jill Bourgois

#### **St. James' Church**

Cannon Ball, ND 58528

[www.standingrockepiscopal.org](http://www.standingrockepiscopal.org)

Senior Warden: Florestine Grant  
Junior Warden: Carol Two Bear  
Treasurer: Elaine McLaughlin

#### **St. Michael & All Angel's Church**

Rte. 1, Box 14

Cartwright, ND 58838

Senior Warden: Jim Gullikson  
Junior Warden: Doug Gullikson  
Treasurer: Diana Gullikson

#### **St. John's Church**

W. 8th St. & 5th Ave.

P.O. Box 48

Dickinson, ND 58601

701-225-5026

[www.cometostjohns.org](http://www.cometostjohns.org)

Senior Warden: Amy Oksa  
Junior Warden: none  
Treasurer: Leslie Ross

#### **St. Sylvan's Church**

P.O. Box 519

Dunseith, ND 58329

Senior Warden: Mary Ann Henry  
Junior Warden: none  
Treasurer: none

#### **St. Luke's Church**

P.O. Box 612

Fort Yates, ND 58538

701-854-7431

[www.standingrockepiscopal.org](http://www.standingrockepiscopal.org)

Senior Warden: Carmine Goodhouse  
Junior Warden: Melissa Skinner  
Treasurer: Brandon Mauai

#### **St. Paul's Church**

HC2 Box 175

Garrison, ND 58540

Senior Warden: Wes Fox

Junior Warden: Olin Howard

Treasurer: Wade Howard

#### **All Saints' Church**

301 So. Main

Minot, ND 58701

701-205-1541

[www.allsaintsminot.org](http://www.allsaintsminot.org)

Senior Warden: Margaret Zaharia

Junior Warden: Patrick Schwab

Treasurer: Patrick Schwab

#### **Church of the Cross**

P.O. Box 73

Selfridge, ND 58568

[www.standingrockepiscopal.org](http://www.standingrockepiscopal.org)

Senior Warden: Sylvia Culbertson

Junior Warden: none

Treasurer: none

#### **St. Peter's Church**

111 East 14th St.

P.O. Box 1181

Williston, ND 58801

701-572-9278

<http://stpeterswilliston.org>

Senior Warden: Sandy Odegard

Junior Warden: Terri Sorenson

Treasurer: Dorreth Chambers

DIRECTORY OF CONVENTION LAY DELEGATES (including Diocesan Council Members)

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<b>East Region Representatives</b>	<b><u>Saints Mary &amp; Mark, Oakes</u></b>	<b><u>All Saints', Minot</u></b>
	Sandy Burkhardt	Micah Bloom
<b><u>Advent, Devils Lake</u></b>	Linda Hokana	Patrick Schwab
None		Margaret Zaharia
	<b><u>All Saints', Valley City</u></b>	
<b><u>Gethsemane, Fargo</u></b>	Pat Fearing	<b><u>Church of the Cross, Selfridge</u></b>
Brad Benton		None
Carol Erickson	<b><u>St. Peter's, Walhalla</u></b>	
Julie Helgaas	None	<b><u>St. Paul's, White Shield</u></b>
Ericka Morlan		Robert Fox
David Remmen	<b>West Region Representatives</b>	Yvonne Fox
Sharon Remmen		
Patty Shook	<b><u>St. George's, Bismarck</u></b>	<b><u>St. Peter's, Williston</u></b>
Vanessa Strobel	Carol DeWall	Louie Abdilnour
Chris Tiongson	Ron DeWall	Joseph Warren
	Meghan Gendron	
<b><u>St. Stephen's, Fargo</u></b>	Tom Hopkins	
John Baird	Kristin Koch	
Steve Bolduc	Sharon Tudor	
Cathy McMullen	Tom Tudor	
James Mackay	Shirel Zillier	
Amy Phillips	Carol Zotalis	
Dan Rice	Kate ???	
William Weightman		
	<b><u>St. James', Cannon Ball</u></b>	
<b><u>St. Thomas, Fort Totten</u></b>	Florestine Grant	
Connie Rainbow	Christie Iverson	
Kara Shaw	Patrick Kelly	
	Angie Koch	
<b><u>St. Paul's, Grand Forks</u></b>	Elaine McLaughlin	
Don Henderson	Matthew Martinez	
Margaret Laumb		
Mary Leroux	<b><u>St. Michael's, Cartwright</u></b>	
Kristin Miller	JoAnn Keehn	
Charlotte Peterson		
Mark Raymond	<b><u>St. John's, Dickinson</u></b>	
Ruth Shannon	Anna Dykeman	
	Amy Oksa	
<b><u>Grace Church, Jamestown</u></b>	Leslie Ross	
Sue Bjerke		
Marilys Carter	<b><u>St. Sylvan's, Dunseith</u></b>	
Kathy Davis	Elizabeth Handeland	
Kimberly Kapp	Mary Ann Henry	
Susan Lippert		
Michael Rhinehart	<b><u>St. Luke's, Fort Yates</u></b>	
Jackie Sather	Lila Brought Plenty	
	Susie Brought Plenty	
<b><u>St. John's, Moorhead</u></b>	Carmine Goodhouse	
Hellen Lodu	Johanna Goodhouse	
David Lukudu	Gilbert Summers	
Selina Malula	Rosa Wilson	
Tabita Suwari		
Gary Weber		



## COMMITTEES AND COMMISSIONS

---

### **Disciplinary Board (with approval by Standing Committee & ratification by Convention):**

Bart Davis (C) 2017  
Doug Goulding (L) 2017  
Rosa Wilson (L) 2018  
Crystal Towers (C) 2018  
Duane Fox (C) 2019  
Sandi Myers (L) 2019  
Jim Shannon (C) 2019

Intake Officers:  
Zanne Ness  
Sandy Holbrook  
Dale Shook

### **Anti-Racism Committee**

Christie Iverson\*  
Angela Goodhouse-Mauai  
Duane Fox  
Sandy Holbrook  
Barb Olson  
Rosa Wilson\*  
Zechariah Reng  
Donna Clark

### **Bakken Ministry Committee**

Zanne Ness  
Sandi Myers

### **Canons Committee**

Kristi Pettit Venhuizen\*  
Tom Tudor  
Sandy Holbrook  
John Floberg

### **Chancellor**

Kristi Pettit Venhuizen

### **Commission on Ministry**

Doyle Burkhardt  
Duane Fox  
Zanne Ness\*  
Jim Shannon  
John Floberg  
Julie Helgaas  
Rosa Wilson  
Elaine McLaughlin  
Michael Paul  
Terry Overbo

### **Diocesan Archivist**

Jamie Parsley

### **Diocesan Liturgist**

Mark Strobel

### **East Africa Mission Committee**

Thom Marubbio\*  
Pete Simonson  
Christian Senyoni  
Peter Mading

### **ERD Representative**

None

### **Evangelism & Church Planting Committee**

Elsie Magnus  
Paul Zaharia  
Tim Bratton  
Ed Wos  
Don Henderson

### **Finance Committee (appointed by Diocesan Council)**

Charlotte Peterson\*  
Beth Lipp  
Robert Fox  
John Floberg  
Bart Davis  
John Baird

### **Guatemala Mission Committee**

John Baird\*  
Cindy Ault

### **Haiti Mission Committee:**

Andrea Stomberg\*  
Mytch Dorvilier  
Christian Senyoni

### **Personnel Committee**

Sandy Holbrook  
Michael Paul  
Mary Johnson  
Mary Massad  
Carol DeWall  
Dale Shook  
Jim Shannon

### **Pool Investment Fund Committee**

Bart Davis  
Leo Wilking\*  
John Floberg  
John Baird  
Chris Golding

### **Retired Clergy Council**

George Schulenberg  
Virginia Luger  
Charles Henley  
Duane Fox

\* denotes chair person(s)

COMMITTEES AND COMMISSIONS (continued)

---

**Safe Church Trainers**

Sandy Holbrook  
Zanne Ness

**Stewardship Committee**

Donna Pettit  
Julie Helgaas  
Rebecca Weaver-Hightower  
Beth Lipp\*  
Meghan Gendron  
Mark Strobel  
Michael Paul

**Stewardship of Creation**

Mary Johnson\*  
Cindy Ault  
Doyle Burkhardt

**Sustainability Development Goals Committee**

Charlotte Robbins  
Sandy Holbrook

**United Thank Offering Coordinators**

Patrick Kelly  
Matthew Martinez

**Youth Ministry Committee**

Terry Overbo\*  
John Floberg\*  
Eli Two Bears  
Ericka Morlan  
Sloane Floberg  
Christian Senyoni

\* denotes chair person(s)

## LIST OF CLERGY

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In order of their present Canonical connection with the Diocese.

*HENLEY, Charles 1957 Ordination	GOKEY, Mary 2002 Ordination	*BLAIR-MAGNUS, Elsie 2007 Ordination
CHRISTENSEN, Bonniejean 1978 Ordination	*SHANNON, James 2003 Western Kansas	SMYTHE, Sally 2010 Ordination
HOPKINS, Harold A. 1980 Consecration	*DWARF, Lindsey 2003 Ordination	MATHEW, Cherian 2010 Restored
*SCHULENBERG, George 1988 Minnesota	*FLOBERG, Sloane 2003 Ordination	*SENYONI, Christian 2012 Ordination
*FOX, Wesley Duane 1989 Ordination	*PARSLEY, Jamie 2003 Ordination	*JOHNSON, Mary 2013 Atlanta
*FLOBERG, John F. 1991 Ordination	LUNTSFORD, Sharon 2004 Idaho	WHITNAH, John 2013 Connecticut
CHERRY, Charles Shuler 1991 Western North Carolina	*SMITH, Michael 2004 Consecration	*PAUL, Michael 2013 San Diego
BROADHEAD, Alan 1992 Connecticut	COOMBER, Matthew 2005 Ordination	RICHARDS, Erin 2013 Ordination
*BURKHARDT, Doyle 1995 Ordination	*LIPP, Beth 2007 Ordination	*ZAHARIA, Paul 2013 Ordination
HENDERSON, Harvey 1995 Anglican Church of Canada	*NESS, Zanne 2007 Ordination	*ZOLATIS, Jim 2015 Minnesota
*DAVIS, Bart 1995 Ordination	*GOODHOUSE-MAUIAI, Angela 2007 Ordination	*WOS, Edward 2015 Ordination
*LUGER, Virginia 1996 Ordination	*MAUIAI, Brandon 2007 Ordination	
HORN, Michael 1998 Minnesota	*OVERBO, Terry 2007 Ordination	
*KEEHN, Randy 1999 Ordination	*ROBBINS, Charlotte 2007 Ordination	
LODU-KENYI, Alex 2000 San Diego	*TOWERS, Crystal 2007 Ordination	
STARKWEATHER, Betty 2000 Ordination	*OLSON, Barbara 2007 Ordination	
SLANGER, George 2000 Ordination	*RENG, Zechariah 2007 Ordination	
*TOWNE, Jane 2001 Ordination	EDWARD, Gadi 2007 Ordination	
*ANDERSON, Ann 2002 Ordination	*LEROUX, Donald 2007 Ordination	
*WILLIAMS, Duffy 2002 Ordination		

\* denotes have recognized ministry in the diocese.

**The Forty-Sixth Annual Convention of the  
Episcopal Diocese of North Dakota  
October 15, 2016  
Bismarck, North Dakota**

The Forty-Sixth Annual Convention of the Episcopal Diocese of North Dakota was called to order with opening prayers led by the Rt. Rev. Michael Smith, Bishop of North Dakota, at 8:00 a.m. on Saturday, October 15, 2016, at the Radisson Hotel in Bismarck.

The Bishop announced the following appointments for convention:

Dispatch of Business	The Rev. James Shannon
Courtesy Resolutions	The Rev. Mary Johnson
Credentials	Deacon Beth Lipp
Parliamentarian	Tom Tudor
Tellers	Terry Ness

The Bishop called on Deacon Beth Lipp (St. George's, Bismarck), chair of credentials committee, for a report. Lipp announced that 32/37 clergy and 74/104 of lay delegates have registered making a quorum. Three guests were also in attendance.

The Bishop welcomed visitors:

John Tarrant, Bishop of South Dakota  
Rachel McDaniel, United Thank Offering Intern in ND (not in attendance due to illness)  
Dan Tootle and Kyle Evans, Presenters on Haiti (Friday night)

The Bishop announced the nominations of:

- Julie Helgaas (Gethsemane, Fargo) for Secretary of Convention
- Charlotte Peterson (St. Paul's, Grand Forks) for Treasurer of the Diocese
- Christie Iverson (St. James', Cannon Ball) and MaryAnn Henry (St. Sylvan's, Dunseith for Standing Committee - Lay (3 year term)
- John Floberg (Standing Rock) for Standing Committee – Clergy (3 year term)
- Patrick Schwab (All Saints', Minot) and James Coomber (Gethsemane, Fargo) for Episcopal Foundation for Ministry in Higher Education

Bishop called on the Rev. James Shannon (St. Paul's, Grand Forks), Dispatch of Business. He read a letter from the Bishop of Texas.

Resolution to send three clergy and three lay delegates to General Convention in 2018.

***Resolved**, the Diocese of North Dakota send three (3) lay deputies and three (3) clergy deputies to the General Convention of the Episcopal Church of the United States.*

The Rev. John Floberg (Standing Rock) presented an amendment:

*To send four lay and four clergy deputies to the General Convention of the Episcopal Church of the United States.*

Motion passed with amendment.

Christie Iverson was elected to Standing Committee – Lay. The following were elected as deputies to General Convention in 2018 (listed in rank order).

Lay deputies:

Carmine Goodhouse (St. Luke's, Ft. Yates)  
Robert Fox (St. Paul's, White Shield)  
Julie Helgaas (Gethsemane, Fargo)  
Joshua Floberg (St. James', Cannon Ball; St. Luke's, Fort Yates)

Clergy deputies:

John Floberg (Standing Rock)  
Brandon Mauai (St. James', Cannon Ball; St. Luke's, Fort Yates)

Mary Johnson (All Saints', Minot)  
Paul Zaharia (All Saints', Minot; St. Sylvan's, Dunseith).

Pat Fearing (All Saints', Valley City), United Thank Offering (UTO) co-coordinator, was called on to give the annual report. Matthew Martinez (St. James', Cannon Ball) and Patrick Kelly (St. James', Cannon Ball) were introduced as the new co-coordinators of UTO.

Charlotte Robbins (Gethsemane, Fargo) and Erica Morlan (Gethsemane, Fargo) for Episcopal Relief & Development (ERD) were called to give their annual report. They asked that this year's ERD collection go to Hurricane Relief.

Mary Johnson (All Saints', Minot) presented Resolution #2

*Resolved, that the 46th Annual Convention of the Diocese of North Dakota directs the Bishop and Diocesan Council to appoint a committee to seek areas of cooperation and collaboration with the Diocese of South Dakota and to explore the possibilities of a juncture of the two Dioceses;*

*Resolved, that a copy of this resolution be submitted to the Bishop and Diocesan council of the Diocese of South Dakota; and be it further*

*Resolved, that the committee be directed to report their findings to the 47th Annual Convention of the Diocese of North Dakota.*

Discussion of Resolution. Consideration of Resolution delayed until the afternoon.

Rooms were announced for East and West regional meetings to be held at 1 o'clock, following lunch.

Convention business adjourned temporarily in order to travel to St. George's for the convention Eucharist.

\* \* \* \* \*

Following the convention Eucharist, lunch, and the regional meetings, the convention reconvened for the afternoon's business.

Elections for Diocesan Council from the regional meetings were:

East: Dan Rice (St. Stephen's, Fargo) and Mike Rhinehart (Grace, Jamestown)

West: Kristin Koch (St. George's, Bismarck) and Brandon Mauai

John Baird (St. Stephen's, Fargo) was elected President for the East Region.

Resumed consideration of Resolution #2. Bart Davis (Grace Church, Jamestown) proposed an amendment:

*To direct the Standing Committee (removing Bishop and Diocesan Council) to appoint a committee.*

Seconded, passed. Vote on Resolution, passed.

The Bishop called on Charlotte Peterson (St. Paul's, Grand Forks), treasurer for the diocese, to present the 2017 budget. Discussion followed. Floberg explained the Sustainability Grant. Floberg moved to approve. Second, approved.

Bishop recognized Davis for his 20 years of service to the Diocese. He was presented with sincere thanks from the diocese and a blanket.

The Bishop referred to the sheet in packets appointing various Committees of the Diocese. Leslie Ross (St. John's, Dickinson) moved, seconded to approve Bishop's appointment to Disciplinary Board. Approved

Johnson reported on the ND Episcopal Foundation grants available and encouraged congregations to apply.

Terry Overbo (Gethsemane, Fargo) reported on the Acolyte Festival to be held at Gethsemane Cathedral, Fargo the weekend on November 18-20, 2016.

The Bishop asked Johnson to present the courtesy resolutions – they are as follows:

**Whereas**, our Diocesan Council has brought members, friends, and guests of the Episcopal Diocese of North Dakota together for our annual Convention in the centrally-located city of Bismarck; and

**Whereas**, the people, staff, and clergy of Grace Church, Jamestown, as our Featured Congregation, have worked hard to make this 46th Convention a success;

**Therefore, Be it Resolved** by this 46th Convention of the Episcopal Diocese of North Dakota, that we express our gratitude to the Diocesan Council, to Grace Church and its priests: The Rev. Christian Senyoni and Bart Davis, and to Terry Ness; for their coordinated leadership in making our Convention a good and meaningful experience in 2016.

**Whereas** members of the Episcopal Diocese of North Dakota have been blessed by the many and varied ministries of Leisha Woltjer; and

**Whereas** Leisha worked tirelessly and cheerfully to coordinate many behind-the-scenes organizational and paper-work tasks for this Convention;

**Therefore, be it Resolved** that the 46th Convention of the Episcopal Diocese of North Dakota expresses its profound gratitude for her warm-hearted and efficient service.

**Whereas**, churches and organizations of the Episcopal Diocese of North Dakota have been greatly strengthened in their efforts to live as faithful followers of Jesus Christ and to serve the people of our communities in Christ's name by grants from the United Thank Offering of the Episcopal Church Women totaling more than \$1 million since 1928; and

**Whereas**, the United Thank Offering program has provided the people of the Diocese of North Dakota with a gentle nudge to recognize and to give thanks to God for the many blessings in our lives; and

**Whereas**, the Diocese of North Dakota has received a grant of \$50,000 for bringing renewable energy solutions to churches on four Native American Reservations in order to reduce energy costs and to reduce environmental impact, and to make the buildings increasingly usable all week long; and

**Whereas**, United Thank Offering Intern Rachel McDaniel is serving faithfully and energetically among the Native American youth of our Diocese;

**Therefore, be it Resolved** by this 46th Convention of the Episcopal Church of the Diocese of North Dakota that we express our gratitude for the ongoing support through the years of the many ministries of our Diocese by the United Thank Offering under the leadership of Pat Fearing and Odella Henley; and

**Be it further Resolved** that each of our congregations be encouraged to continue to recognize and express our thanksgiving to God for our many blessings through contributions via the United Thank Offering.

**Whereas**, the Rev. John Floberg was ordained to the priesthood 25 years ago at Diocesan Convention and has served the people of God faithfully and with unflagging energy;

**Therefore, be it Resolved** by this 46th Convention of the Episcopal Church of the Diocese of North Dakota that we express our gratitude to John for his ministry and ask God's blessing on his continued ministry among us.

**Whereas**, we members of the Episcopal Diocese of North Dakota believe in the Communion of the Saints; and

**Whereas**, some who have labored among us have been called by our Savior Jesus Christ to rest from their labors; and

**Whereas**, we love and miss these valiant laborers in Our Lord's Vineyard;

**Therefore, be it Resolved** by this 46th Convention of the Episcopal Diocese of North Dakota that we are grateful to God for the life and faithful witness of The Rev. Neil Two Bears, and we give thanks that he is granted continual growth in God's love and service.

**Whereas**, Chuck and Odella Henley, as faithful members of All Saints' Valley City, have served for many years as delegates to Diocesan Convention and UTO Coordinator for the Diocese respectively, and

**Whereas**, Chuck Henley is recovering, with Odella's care and love, from a heart attack,

**Therefore, be it Resolved** that members of the 46th Convention of the Episcopal Diocese convey to the Henleys our prayers for Chuck's speedy and complete recovery.

**Whereas**, the Rt. Rev. Andrew Doyle, the Bishop of our companion Diocese, the Episcopal Diocese of Texas, conveyed his greetings and encouragement to Episcopalians of North Dakota;

**Therefore, be it Resolved** that the 46th Convention of the Episcopal Diocese of North Dakota express its gratitude and pledge its prayers for the wellbeing and effective ministry of the Diocese of Texas.

**Whereas**, the Diocese of North Dakota is pleased, on the 10th anniversary of the relationship between St. Thomas Episcopal Church on Spirit Lake Nation (Fort Totten) and Trinity Episcopal Church in The Woodlands, Texas;

**Therefore, be it Resolved** by this 46th Convention of the Episcopal Diocese of North Dakota that we are deeply thankful for the achievements resulting from this relationship of trust and partnership between the two churches, a partnership with shared common goals and shared strengths; and

**Be it further Resolved** that the Episcopal Diocese of North Dakota hopes to see this relationship be an example to others as we partner together in mission.

**Whereas**, the dioceses of North and South Dakota share in many ministries offered to the glory of God; and

**Whereas**, the 46th Convention of the Episcopal Diocese of North Dakota has begun to consider the uniting of our two dioceses into one;

**Therefore, be it Resolved** that the 46th Convention of the Episcopal Diocese of North Dakota welcomes The Rt. Rev. John Tarrant, as the representative of the people and ministries of the Diocese of South Dakota, and expresses our thanks for his presence, asking God's blessing on our shared ministry.

**Whereas**, Presiding Bishop Michael Curry, during a visit to the Camp at Standing Rock, carried the prayers and support of the Domestic and Foreign Missionary Society of the Episcopal Church for the Standing Rock Sioux Nation as they seek to protect God's sacred gift of water and to uphold the treaty rights of sovereign nations in negotiating the building of the Dakota Access Pipeline and other oil pipelines; and

**Whereas**, Bishop Curry engaged in fruitful conversations with civic and religious leaders in Bismarck; and celebrated and preached at St. James' Church, Cannon Ball; and

**Whereas**, Presiding Bishop Curry's staff members: Canon Michael Hunn, Missioner Heidi Kim and Missioner Chuck Weidner joined him on this journey;

**Therefore, be it Resolved** that the 46th Convention of the Episcopal Diocese of North Dakota expresses its gratitude for Presiding Bishop Curry's leadership, concern, and prayers; and

**Be it further Resolved** that the 46th Convention of the Episcopal Diocese of North Dakota covenants to pray for a safe and respectful resolution in these matters.

**Whereas**, Andrea Stromberg, Dan Tootle, and Kyle Evans have commended to the 46th Convention of the Diocese of North Dakota the powerful and effective ministries of the Dioceses of Haiti;

**Therefore, be it Resolved** by this 46th Convention of the Episcopal Church of the Diocese of North Dakota that we pledge our prayers for Haiti, both as the nation recovers from the ravages of Hurricane Matthew, and for the work of the Episcopal Church in parishes, schools and universities and especially at St. Barnabas Agricultural College, as they continue their important work; and

**Be it further Resolved** that the 46th Convention of the Diocese of North Dakota prayerfully consider supporting the work of the Dioceses of Haiti with our talents and financial resources, and by joining Bishop Michael Smith on a trip to learn from and share with the people of Haiti.

The Bishop announced that next year's convention will be held at the Radisson in Bismarck on October 20-21, 2017.

Elsie Magnus (St. Peter's, Walhalla) donated a basket of jams, jellies and pickles for a silent auction with proceeds going to Haiti. Duffy Williams (Gethsemane, Fargo) was the high bidder. Thank you, Elsie.

The Bishop asked for a motion to adjourn the convention. A motion was made, seconded and passed to adjourn the 2016 Annual Convention at 2:42 p.m. and the convention concluded with a prayer offered by the Bishop.

Respectfully submitted,

Julie Helgaas  
Secretary of Convention

# EPISCOPAL DIOCESE OF NORTH DAKOTA



2017 Budget Proposal and 2016 Treasurer's Report  
Presented to Diocesan Convention  
Bismarck, October 14-15, 2016



## NOTES & EXPLANATIONS FOR THE 2017 BUDGET

Chairs of committees appointed by Bishop Michael at the last Diocesan Convention were asked to submit 2017 budget requests. Amounts as requested were inserted into the 2017 Working Budget. Other budget figures are a result of Diocesan policy, input from Bishop Michael, 2015 actual and 2016 estimated expenditures, and projected cost figures gathered from other sources. The proposed budget represents recommendations made by the Finance Committee and approved by Diocesan Council.

A few items to note:

Bishop Michael will be working quarter-time with the Diocese of Dallas in 2017. His salary and benefits are shown at full-time with income from the Diocese of Dallas on line 7, similar to when he worked for Louisiana and the Cathedral. The income on line 7 will be excluded from the Episcopal Church Program asking formula.

NDCIM: The NDCIM budget (highlighted in grey) is funded by the General Convention grant for Native American Ministry. The total of this grant for 2017 is \$181,333. In order to continue receiving these grants, the Diocese must ensure the grant funds are spent on Native American Ministry. These expenses must be equal to or greater than the funds received.

Trust & Endowment Fund Transfers (Line 3): We have drawn only \$50,000 of the budgeted amount from our investments so far this year. This is because our cash flow has remained steady due to the Royalty Income, the General Convention Grant, and Our Fair Share (OFS) payments. We do expect to draw at least another \$50,000 by the end of the year.

Bakken Ministry Funds: The Diocese owns several mineral rights in the Bakken. At the beginning of 2014, the Diocesan Council created the Bakken Ministry reserve fund. Monies in this fund are a result of bonus payments from mineral leases and royalty income received above the budgeted amount. The Diocesan Council has ear-marked this money to be used for ministry in the oil fields. Specifically, to assist St. John's, Dickinson, in their partnership with a Lutheran pastor (\$10,000 annually through August 2017) and to pay utilities, insurance and mortgage interest related to the rectory purchased by the Diocese for St. Peter's, Williston.

Following are notes/comments to provide additional information about some of the proposed budget items:

### INCOME

Line 2 - Our Fair Share: It is recommended that OFS percent remain the same in 2017 as in previous years at 20%. Calculation for OFS is as follows:

- Actual Prior Year End (2015) / Prior Year Percent (2015 was 20%) X Budget Percent (20%).  $\$237,674 / 20\% = \$1,188,370 \times 20\% = \$237,674$

Line 3 – Trust & Endowment Fund Transfers: Since 1996, we have been using a three-year moving average method to determine the amount available for draw per our Spending Policy. At the November, 2015, Council meeting we discussed that a portion of the Trust and Endowment Fund is committed to Designated Funds which are listed in the Operating Fund. In recognition of this, we started showing the dollar amount committed to Designated Funds on the Balance Sheet. At its August 2016 meeting, the Diocesan Council updated the Trust & Endowment Fund spending policy to reflect this change. While we continue to use the three-year moving average method, the way we calculate the year-end balance of Trust & Endowment Fund has changed. The formula for calculating the year-end balance available for draw is as follows:

- Year-end Trust & Endowment Fund balance minus funds committed to designated funds.

The year-end balances with the new formula are \$2,526,178.18, \$2,552,049.91 and \$2,289,234.86 respectively for a three-year moving average of \$2,455,820.98. The new formula lowers our dollar amount available for draw and therefore increases our percentage of draw, but is more transparent. Below are income figures per percentage:

8.00%	\$196,465.68	6.50%	\$159,628.36	<b>5.50%</b>	<b>\$135,070.15</b>
7.00%	\$171,907.47	6.00%	\$147,349.26	5.00%	\$122,791.05

The proposed budget shows a draw of 5.5% using the new method.

Historical Data:

Year	Year-End Balance	Investment Draw % (Budget)	Investment Draw \$ (Budget)	Investment Draw \$ (Actual)	Investment Draw % (Actual)
2015	\$2,289,234.86	6.75%	\$177,833	\$150,000	6.55%
2014	\$2,552,049.91	7%	\$181,523	\$150,000	5.88%
2013	\$2,526,178.18	7%	\$130,047	\$100,000	3.96%

Line 5 - General Convention Grant: The Diocese will receive \$181,333 per year for the triennium (2016-2018) for Native American Ministry. This was passed at General Convention in 2015.

Line 7 - Bishop's Additional Employment: From the Diocese of Dallas.

Line 8 - From Designated Funds: Includes \$16,000 from Bakken Ministry reserve to offset utilities, insurance and mortgage interest related to the Williston Rectory (Line 169), \$9,000 from Sudanese Ministry reserve fund to offset Line 40 (Sudanese Ministry) and \$7,000 from Bakken Ministry reserve to offset the partnership with St. John's, Dickinson (Line 154).

Line 10 - Sheaf Donations: Based on prior years actual donations.

Line 11 - Youth Program Income: None expected.

Line 12 – Convention/Event Income: Registrations for Diocesan Convention and Clergy/Ministers Conferences.

Line 13 - Royalty Income: Income from our producing wells in the Bakken. \$13,000 is based on actual royalty payments received from April 2015-April 2016.

Line 14 – Tribal Campus Ministry Grant: None expected. The grant was for 2015-2016.

**EXPENDITURES**

Line 20 - Episcopal Church Program: At the last General Convention, the Episcopal Church funding formula changed. In 2017, dioceses are asked to pay 16.5% (down from 18% in 2016) of net operating income earned two years prior to the budget year with the first \$150,000 exempt (previously was 19%, with the first \$120,000 exempt). The \$181,000 General Convention grant is also exempt. The Episcopal Church will be reducing the amount asked of dioceses over the triennium to 15% by 2018. To fulfill the 16.5% asked, the budget figure will be \$42,336, which is less than the current year.

Historical Data:

Year	Asked amount	Actual amount	Percentage
2016	\$42,642 (18%)	\$42,642	18%
2015	\$50,865 (19%)	\$44,511	17%
2014	\$63,156 (19%)	\$44,000	13.25%
2013	\$62,408 (19%)	\$42,000	12.8%

Line 21 - General Convention Deputies: The next General Convention will be held in 2018 in Austin, Texas. Cost of the 2015 General Convention was approximately \$20,000 to send 3 clergy delegates and 3 lay delegates. To ensure there is enough in the reserve to send 4 and 4 we need to budget \$8,000 each year for 3 years (2016-2018). (The bishop's GC expenses will come out of his travel expense.)

Line 22 - Province VI Assessment: An assessment that is paid to Province VI quarterly.

Line 23 - Province VI Synod Delegates: Provincial Synod will now take place every 3 years, the same as General Convention. To make sure there is enough to send 4 delegates every 3 years, there should be \$4,000 in the reserve fund by 2018. As of the April 2016, there is just under \$4,000. We budgeted \$0 for 2017; however the line item will be kept in the budget for future use.

Line 24 - Lambeth Conference: Budgeted amount goes into a reserve fund to pay the expenses of the bishop's and spouse's attendance at Lambeth Conference, which meets every ten years.

Line 25 – EDEIO (Ecumenical and Interreligious Officers): This line item was renamed from the ND Conference of Churches which has disbanded. The Diocese is now part of EDEIO (Episcopal Diocesan Ecumenical and Interreligious Officers) with annual dues of \$250. Mary Johnson is the appointed Diocesan representative.

Lines 28-46 - Programs & Outreach: The program and outreach line items reflect mostly what was requested by the committees with a few adjustments made.

Line 40 - Sudanese Ministry: Increased from \$8,000 to \$15,000 to reflect actual expenses. This is not an increase in support from the budget. The additional \$7,000 will come from the designated fund. To ensure transparency, we are showing the entire dollar amount of support.

Line 41 - East African Mission: Decreased from \$5,000 to \$2,500 (same as 2016).

Line 44 – Haiti Mission: Support for a new mission led by Andrea Stomberg from St. George's.

Lines 48-148 - Salary & Benefits: Salaries and stipends are based on step (.25%) increase. As of April 2016, the Consumer Price Index shows COLA at 0%.

Family medical/dental/vision insurance and a \$25,000 term life insurance policy are provided for the bishop, clergy employed by the diocese, and diocesan office staff. The Episcopal Church Medical Trust will not have 2017 premiums available until mid-September. The premiums in the 2017 proposed budget represent a 5.5% increase from. Life insurance premiums remain the same. The Employee Assistance Program (EAP) is a confidential counseling service offered to employees and non-stipendiary clergy.

Lines 57-62 - Episcopate Program Expenses: Note: Any remainder from Line 60 (Travel Expense) will be transferred to Diocesan Car Reserve at end of year. Finance Committee made the following adjustments:

Line 58 - Episcopate Business Hospitality: Decreased by ¼ from \$2,000 to \$1,500.

Line 60 - Episcopate Travel Expense: Decreased by ¼ from \$20,000 to \$15,000.

Lines 67-85 – Sustainability Grant Implementation and Standing Rock Rector: Renamed from Canon Missioner Central and Canon Missioner NDCIM. The Rev. John Floberg has left the Bishop's staff as a Canon Missioner so he can better focus on the three Standing Rock congregations and on the implementation of the new Sustainability Grants.

Line 93 – Canon Missioner East Travel: Decreased from \$2,800 to \$2,550.

Lines 94 and 102 – Canon Missioner Continuing Ed: Diocesan Council voted that any annual unused portion of continuing education money for diocesan-employed clergy can be put into the Masuda Fund (designated for the individual clergy's use).

Lines 150-162 - Other Congregational Support

Line 151 - Move/Interview Mission Clergy: Budgeted amount goes into a reserve fund to be used to help newly-hired clergy move into the diocese.

Line 152 - Indian Property Repairs: Part of the NDCIM budget. NDCIM has designated \$8,000 for St. Paul's, White Shield, and \$8,000 for St. Sylvan's, Dunseith.

Line 153 – Bismarck Rectory House Insurance/Repairs: Annual insurance premium of \$2,781 and \$800 for repairs to the rectory in Bismarck. 75% to come from NDCIM budget.

Line 154 – Dickinson: To assist St. John’s, Dickinson, in their partnership with a Lutheran pastor (\$10,000 annually through August 2017).

Line 155 – Williston (St. Peter’s Rectory): \$3,078 annual insurance premium, \$1,922 utilities, and \$11,000 mortgage interest. (Offset is line 8, to come from Bakken Ministry Fund.)

Lines 156-162 - Indian Property Insurance: The figures are the actual 2017 premium amount as provided by Church Insurance. Part of the NDCIM budget.

Lines 165-196 - Administrative Expenses

Lines 166-172 - NDCIM General Expenses: Part of the NDCIM budget.

Lines 174-178 - Administrative Meetings:

Line 175 - Convention: The proposed budget amount is the actual cost of last year’s convention.

Line 176 - Diocesan Council/Standing Committee: The proposed budget amount is based on the cost of Diocesan Council/Standing Committee meetings in 2015 and so far in 2016. Costs include hotel, mileage and meals for three meetings per year plus Council members’ rooms at Diocesan Convention.

Line 177 - Other Administrative Meetings: Budget for finance and other committee meetings.

Lines 180-195 - Office Expenses, Insurance and Misc: Includes office supplies, postage, internet, copy machine, etc. Proposed budget amounts are based on actual 2015 and so far in 2016.

Line 182 – Equipment/Maintenance: Budgeted amount goes into a reserve fund for office equipment and software. The accounting software used has a yearly maintenance/update/security subscription of \$1,300.

Lines 189-190 – Insurance: Figures in the 2017 proposed budget are actual amounts of premiums provided by Church Insurance.

Line 195 – Interest Expense: This figure represents the mortgage interest for the Rectory in Bismarck.

Episcopal Diocese of North Dakota  
Budget 2017

	B	C	D	E	F	G	I
Description	Budget 2014	Actual 2014	Budget 2015	Actual 2015	Budget 2016	Actual YTD 8-31-16	Approved Budget 2017 5.5% draw
<b>1 INCOME</b>							
2 Congregations - Our Fair Share	\$ 222,160	\$ 234,930	\$ 234,053	\$ 229,718	\$ 234,930	\$ 110,057	\$ 237,674
2a OFS Prior Year				\$ 7,956		\$ 117	
3 Trust & Endowment Fd Transfers (6.75%) (5.5%)	\$ 181,523	\$ 150,000	\$ 177,833	\$ 150,000	\$ 182,399	\$ 50,000	\$ 135,070
4 Other Interest							
5 General Convention Grant	\$ 181,000	\$ 181,333	\$ 181,000	\$ 181,333	\$ 181,333	\$ 120,889	\$ 181,333
6 Undesignated Gifts							
7 Bishop Additional Employment							\$ 33,254
8 From Designated Funds	\$ 3,590	\$ 3,590	\$ 4,000	\$ 19,370	\$ 14,071	\$ 12,997	\$ 32,000
9 Rental Income							
10 Sheaf Donations	\$ 50	\$ 35	\$ 50	\$ 30	\$ 50	\$ 80	\$ 50
11 Youth Program Income				\$ 1,340			
12 Convention/Event Income	\$ 2,500	\$ 2,650	\$ 3,000	\$ 4,098	\$ 3,300	\$ 1,671	\$ 4,000
13 Royalty Income	\$ 17,000	\$ 17,000	\$ 22,000	\$ 14,925	\$ 15,000	\$ 15,000	\$ 13,000
14 Tribal Campus Ministry Grant	\$ -	\$ -	\$ 11,600	\$ 11,600	\$ 11,600	\$ 7,733	
<b>15 TOTAL INCOME</b>	<b>\$ 607,823</b>	<b>\$ 589,537</b>	<b>\$ 633,536</b>	<b>\$ 620,371</b>	<b>\$ 642,683</b>	<b>\$ 318,543</b>	<b>\$ 636,381</b>
16							
<b>17 EXPENDITURES</b>							
18							
<b>19 Extra-Diocesan</b>							
20 Episcopal Church Program (18%) (16.5%)	\$ 44,000	\$ 44,000	\$ 45,511	\$ 45,511	\$ 42,642	\$ 28,408	\$ 42,366
21 General Convention Deputies	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 5,333	\$ 8,000
22 Province VI Assessment	\$ 2,200	\$ 2,200	\$ 2,200	\$ 2,200	\$ 2,200	\$ 1,650	\$ 2,200
23 Province VI Synod Deputies	\$ 500	\$ 500	\$ 500	\$ 500			
24 Lambeth Conference	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 667	\$ 1,000
25 EDEIO (Ecumenical & Interreligious Officers)	\$ 500	\$ 500	\$ 500	\$ 125		\$ 250	\$ 250
<b>26 Total Extra-Diocesan</b>	<b>\$ 56,200</b>	<b>\$ 56,200</b>	<b>\$ 57,711</b>	<b>\$ 57,336</b>	<b>\$ 53,842</b>	<b>\$ 36,308</b>	<b>\$ 53,816</b>
27							
<b>28 Program</b>							
29 Communication	\$ 4,500	\$ 5,205	\$ 5,570	\$ 5,151	\$ 5,800	\$ 3,299	\$ 5,500
30 Commission on Ministry	\$ 1,500	\$ 681	\$ 1,500	\$ 1,411	\$ 1,500	\$ 184	\$ 1,650
31 Evangelism	\$ 500						
32 Stewardship	\$ 3,250	\$ 3,003	\$ 3,500	\$ 3,947	\$ 3,500	\$ 3,193	\$ 3,500
33 Youth Program	\$ 1,500		\$ 2,000	\$ 1,562	\$ 2,000	\$ -	\$ 2,000
34 Continuing Ed., Clergy/School for Ministry	\$ 6,140	\$ 8,254	\$ 3,850	\$ 4,052	\$ 3,850	\$ 3,008	\$ 3,850
35 Anti-Racism Committee							
36 Safe Church Committee	\$ 100		\$ 100	\$ -	\$ 100	\$ -	
37 Camp Gabriel	\$ 4,000	\$ 4,000	\$ 3,000	\$ 3,000	\$ 4,000	\$ 2,667	\$ 3,200
38 Tribal Campus Chaplain			\$ 11,600	\$ 11,600	\$ 11,600	\$ 5,167	
39 <b>Outreach</b>							
40 Sudanese Ministry	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 5,333	\$ 15,000
41 East African Mission	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,667	\$ 2,500
42 Guatemala Mission	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,667	\$ 2,500
43 ERD Network	\$ 500	\$ 500	\$ 750	\$ 750	\$ 750	\$ 500	
44 Haiti Mission							\$ 2,500
45 Refugee Resettlement	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,000	\$ 1,333	\$ 2,000
<b>46 Total Program</b>	<b>\$ 37,740</b>	<b>\$ 37,144</b>	<b>\$ 47,370</b>	<b>\$ 46,972</b>	<b>\$ 48,100</b>	<b>\$ 28,018</b>	<b>\$ 44,200</b>
47							
<b>48 Salary &amp; Benefits</b>							
49 <b>Episcopate (Michael Smith)</b>							
50 Stipend	\$ 84,048	\$ 84,048	\$ 84,951	\$ 84,951	\$ 85,051	\$ 56,701	\$ 85,283
51 Housing/Utilities	\$ 6,540	\$ 6,540	\$ 7,680	\$ 7,680	\$ 7,812	\$ 5,208	\$ 7,812
52 Pension	\$ 16,306	\$ 16,306	\$ 16,674	\$ 16,674	\$ 16,715	\$ 12,537	\$ 16,757
53 Medical/Life Insurance	\$ 18,468	\$ 18,484	\$ 19,747	\$ 19,764	\$ 20,938	\$ 11,106	\$ 15,612
54 Continuing Ed.	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,800	\$ 2,500
<b>55 Episcopate</b>	<b>\$ 127,862</b>	<b>\$ 127,878</b>	<b>\$ 131,552</b>	<b>\$ 131,569</b>	<b>\$ 133,016</b>	<b>\$ 87,351</b>	<b>\$ 127,964</b>
56							
<b>57 Episcopate Program Expense</b>							
58 Business Hospitality	\$ 2,000	\$ 1,681	\$ 2,000	\$ 1,662	\$ 2,000	\$ 636	\$ 1,500
59 Automobile Purchase	\$ -	\$ -	\$ 4,000	\$ 4,000	\$ 2,000	\$ 1,333	
60 Travel Expense	\$ 20,000	\$ 21,426	\$ 20,000	\$ 20,000	\$ 20,000	\$ 14,995	\$ 15,000
61 Transfer to Discretionary Fund	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 667	\$ 1,000

Episcopal Diocese of North Dakota  
Budget 2017

		B	C	D	E	F	G	I
Description		Budget 2014	Actual 2014	Budget 2015	Actual 2015	Budget 2016	Actual YTD 8-31-16	Approved Budget 2017 5.5% draw
62	Episcopate Program Expense	\$ 23,000	\$ 24,108	\$ 27,000	\$ 26,662	\$ 25,000	\$ 17,631	\$ 17,500
63								
64	<b>Total Episcopate</b>	<b>\$ 150,862</b>	<b>\$ 151,986</b>	<b>\$ 158,552</b>	<b>\$ 158,230</b>	<b>\$ 158,016</b>	<b>\$ 104,982</b>	<b>\$ 145,464</b>
65								
66	<b>Clergy</b>							
67	<b>Sustainability Grant Implementation (John Floberg)</b>							
68	Stipend	\$ 10,216	\$ 10,216	\$ 10,513	\$ 10,513	\$ 10,547	\$ 7,031	\$ 10,581
69	Housing/Utilities	\$ 2,941	\$ 2,941	\$ 2,941	\$ 2,941	\$ 2,941	\$ 1,961	\$ 2,941
70	Pension	\$ 3,140	\$ 3,140	\$ 3,211	\$ 3,211	\$ 3,219	\$ 2,414	\$ 3,227
71	HEA	\$ 342	\$ 342	\$ 350	\$ 350	\$ 351	\$ -	\$ 352
72	Medical/Life Insurance	\$ 4,617	\$ 4,617	\$ 4,937	\$ 4,941	\$ 5,235	\$ 4,300	\$ 6,046
73	Travel	\$ 5,260	\$ 5,514	\$ 5,260	\$ 5,959	\$ 5,260	\$ 2,244	\$ 5,260
74	Continuing Ed	\$ 625	\$ 625	\$ 625	\$ 625	\$ 625	\$ 625	\$ 625
75	<b>Sustainability Grant Implementation - 25%</b>	<b>\$ 27,141</b>	<b>\$ 27,396</b>	<b>\$ 27,837</b>	<b>\$ 28,540</b>	<b>\$ 28,177</b>	<b>\$ 18,575</b>	<b>\$ 29,031</b>
76								
77	<b>Standing Rock Rector (John Floberg)</b>							
78	Stipend	\$ 30,648	\$ 30,648	\$ 31,538	\$ 31,538	\$ 31,639	\$ 21,093	\$ 31,741
79	Housing/Utilities	\$ 8,824	\$ 8,824	\$ 8,824	\$ 8,824	\$ 8,824	\$ 5,883	\$ 8,824
80	Pension	\$ 9,421	\$ 9,421	\$ 9,634	\$ 9,634	\$ 9,658	\$ 7,243	\$ 9,682
81	HEA	\$ 1,026	\$ 1,026	\$ 1,049	\$ 1,049	\$ 1,052	\$ -	\$ 1,055
82	Medical/Life Insurance	\$ 13,851	\$ 13,851	\$ 14,810	\$ 14,823	\$ 15,704	\$ 12,899	\$ 18,137
83	Travel	\$ 13,000	\$ 14,228	\$ 13,000	\$ 14,921	\$ 13,000	\$ 8,399	\$ 13,000
84	Continuing Ed	\$ 1,875	\$ 1,875	\$ 1,875	\$ 1,875	\$ 1,875	\$ 1,875	\$ 1,875
85	<b>Standing Rock Rector - 75%</b>	<b>\$ 78,645</b>	<b>\$ 79,873</b>	<b>\$ 80,730</b>	<b>\$ 82,664</b>	<b>\$ 81,751</b>	<b>\$ 57,392</b>	<b>\$ 84,313</b>
86								
87	<b>Canon Missioner East (Christian Senyoni) 1/4 FTE</b>							
88	Stipend	\$ 11,310	\$ 10,956	\$ 11,159	\$ 11,159	\$ 11,188	\$ 7,459	\$ 11,217
89	Housing/Utilities	\$ 500	\$ 650	\$ 500	\$ 500	\$ 500	\$ 333	\$ 500
90	Pension	\$ 2,819	\$ 2,743	\$ 2,783	\$ 2,783	\$ 2,790	\$ 2,092	\$ 2,797
91	HEA	\$ 307	\$ 259	\$ 303	\$ 303	\$ 304	\$ -	\$ 305
92	Medical/Life Insurance	\$ 2,034	\$ 3,302	\$ 4,937	\$ 4,941	\$ 5,235	\$ 4,300	\$ 6,046
93	Travel	\$ 7,860	\$ 2,786	\$ 7,860	\$ 1,095	\$ 2,800	\$ 441	\$ 2,550
94	Continuing Ed	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ -	\$ 500
95	<b>Canon Missioner East</b>	<b>\$ 25,330</b>	<b>\$ 21,196</b>	<b>\$ 28,042</b>	<b>\$ 21,281</b>	<b>\$ 23,317</b>	<b>\$ 14,625</b>	<b>\$ 23,914</b>
96								
97	<b>Canon Missioner West (Zanne Ness) 1/4 FTE</b>							
98	Stipend	\$ 1,031	\$ 1,031	\$ 1,338	\$ 1,338	\$ 1,373	\$ 915	\$ 1,408
99	Housing/Utilities	\$ 12,600	\$ 12,600	\$ 12,600	\$ 12,600	\$ 12,600	\$ 8,400	\$ 12,600
100	Life Insurance							
101	Travel	\$ 2,500	\$ 1,792	\$ 2,500	\$ 1,593	\$ 2,500	\$ 367	\$ 2,500
102	Continuing Ed	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 50	\$ 2,500
103	<b>Canon Missioner West</b>	<b>\$ 18,631</b>	<b>\$ 17,923</b>	<b>\$ 18,938</b>	<b>\$ 18,031</b>	<b>\$ 18,973</b>	<b>\$ 9,732</b>	<b>\$ 19,008</b>
104								
105	<b>Dunseith Ministry</b>	<b>\$ 9,576</b>	<b>\$ 9,576</b>	<b>\$ 9,791</b>	<b>\$ 8,575</b>	<b>\$ 9,791</b>	<b>\$ 4,666</b>	<b>\$ 9,791</b>
106								
107	<b>Ft. Totten Priest (Pastor Larry Theile)</b>							
108	Stipend	\$ 9,576	\$ 6,729	\$ 9,791	\$ 9,583	\$ 9,816	\$ 6,544	\$ 9,841
109	Housing/Utilities							
110	Pension							
111	Medical/Life Insurance							
112	Travel							
113	<b>Ft. Totten Priest</b>	<b>\$ 9,576</b>	<b>\$ 6,729</b>	<b>\$ 9,791</b>	<b>\$ 9,583</b>	<b>\$ 9,816</b>	<b>\$ 6,544</b>	<b>\$ 9,841</b>
114								
115	<b>Ft. Yates Assisting Priest (Lindsey Dwarf) 1/9 FTE</b>							
116	Housing/Utilities	\$ 4,896	\$ 4,896	\$ 5,006	\$ 5,006	\$ 5,006	\$ 3,337	\$ 5,019
117	HEA	\$ 127	\$ 127	\$ 130	\$ 130	\$ 130	\$ -	\$ 130
118	Pension	\$ 1,169	\$ 1,169	\$ 1,195	\$ 1,195	\$ 1,195	\$ 896	\$ 1,198
119	<b>Ft. Yates Assisting Priest</b>	<b>\$ 6,192</b>	<b>\$ 6,192</b>	<b>\$ 6,331</b>	<b>\$ 6,331</b>	<b>\$ 6,331</b>	<b>\$ 4,233</b>	<b>\$ 6,347</b>
120								
121	<b>White Shield Priest (Duane Fox) 1/4 FTE</b>							
122	Stipend	\$ 5,709	\$ 5,709	\$ 6,050	\$ 6,050	\$ 6,089	\$ 4,059	\$ 6,128
123	Housing/Utilities	\$ 9,400	\$ 9,400	\$ 9,400	\$ 9,400	\$ 9,400	\$ 6,267	\$ 9,400
124	Medical/Life Insurance	\$ 159	\$ 159	\$ 159	\$ 159	\$ 159	\$ 119	\$ 159

Episcopal Diocese of North Dakota  
Budget 2017

		B	C	D	E	F	G	I
Description		Budget 2014	Actual 2014	Budget 2015	Actual 2015	Budget 2016	Actual YTD 8-31-16	Approved Budget 2017 5.5% draw
125	Travel	\$ 500		\$ 500	\$ -	\$ 500	\$ -	\$ 500
126	White Shield Priest	\$ 15,768	\$ 15,268	\$ 16,109	\$ 15,609	\$ 16,148	\$ 10,445	\$ 16,187
127								
128	<b>Total Clergy</b>	<b>\$ 190,859</b>	<b>\$ 184,153</b>	<b>\$ 197,570</b>	<b>\$ 190,613</b>	<b>\$ 194,304</b>	<b>\$ 126,213</b>	<b>\$ 198,433</b>
129								
130	<b>Diocesan Office Staff</b>							
131	<b>Administrator (Leisha Woltjer)</b>							
132	Salary	\$ 37,872	\$ 37,872	\$ 42,872	\$ 42,872	\$ 42,979	\$ 28,653	\$ 43,086
133	Pension	\$ 3,408	\$ 3,408	\$ 3,858	\$ 3,858	\$ 3,868	\$ 2,579	\$ 3,878
134	Medical/Life Insurance	\$ 8,136	\$ 8,120	\$ 8,692	\$ 8,700	\$ 9,210	\$ 6,237	\$ 8,763
135	<b>Administrator</b>	<b>\$ 49,416</b>	<b>\$ 49,400</b>	<b>\$ 55,422</b>	<b>\$ 55,430</b>	<b>\$ 56,057</b>	<b>\$ 37,468</b>	<b>\$ 55,727</b>
136								
137	<b>Diocesan Office Staff Expense</b>							
138	Continuing Ed., Admin			\$ 500	\$ -	\$ 200	\$ -	\$ 200
139	Travel Expense	\$ 500						
140	Social Security Tax	\$ 2,600	\$ 2,348	\$ 2,658	\$ 2,658	\$ 2,665	\$ 1,776	\$ 2,671
141	Medicare Tax	\$ 600	\$ 549	\$ 622	\$ 622	\$ 623	\$ 416	\$ 625
142	Receptionist	\$ 7,944	\$ 1,324			\$ -	\$ -	\$ -
143	EAP	\$ 900	\$ 900	\$ 900	\$ 900	\$ 900	\$ -	\$ 900
144	<b>Diocesan Office Staff Expense</b>	<b>\$ 12,544</b>	<b>\$ 5,121</b>	<b>\$ 4,680</b>	<b>\$ 4,180</b>	<b>\$ 4,388</b>	<b>\$ 2,192</b>	<b>\$ 4,396</b>
145								
146	<b>Total Diocesan Office Staff</b>	<b>\$ 61,960</b>	<b>\$ 54,521</b>	<b>\$ 60,102</b>	<b>\$ 59,610</b>	<b>\$ 60,445</b>	<b>\$ 39,660</b>	<b>\$ 60,123</b>
147								
148	<b>Total Salary &amp; Benefits</b>	<b>\$ 403,681</b>	<b>\$ 390,660</b>	<b>\$ 416,224</b>	<b>\$ 408,453</b>	<b>\$ 412,765</b>	<b>\$ 270,855</b>	<b>\$ 404,020</b>
149								
150	<b>Other Congregational Support</b>							
151	Move/Interview Mission Clergy					\$ 2,500	\$ 1,667	\$ 1,400
152	Indian Property Repairs**	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 16,000
153	Bismarck Rectory Insurance/Repairs*	\$ 2,900	\$ 3,137	\$ 3,000	\$ 2,247	\$ 3,114	\$ 1,689	\$ 3,581
154	Dickinson							\$ 7,000
155	Williston (St. Peter's Rectory)				\$ 15,370	\$ 11,571	\$ 11,330	\$ 16,000
156	<b>Indian Property Insurance</b>							
157	Cannon Ball	\$ 2,544	\$ 4,030	\$ 3,994	\$ 4,251	\$ 4,313	\$ 3,101	\$ 4,775
158	Dunseith	\$ 2,474	\$ 2,580	\$ 2,625	\$ 2,880	\$ 2,867	\$ 2,077	\$ 3,177
159	Ft. Totten	\$ 3,776	\$ 3,966	\$ 4,076	\$ 2,243	\$ 2,127	\$ 1,570	\$ 2,438
160	Ft. Yates	\$ 4,857	\$ 4,957	\$ 4,996	\$ 5,041	\$ 5,071	\$ 3,627	\$ 5,537
161	White Shield	\$ 3,964	\$ 4,107	\$ 4,179	\$ 4,438	\$ 4,507	\$ 3,235	\$ 4,968
162	Camp Gabriel	\$ 9,158	\$ 9,695	\$ 9,158	\$ 10,551	\$ 8,576	\$ 6,042	\$ 9,303
163	<b>Total Other Congregational Support</b>	<b>\$ 49,673</b>	<b>\$ 52,471</b>	<b>\$ 52,028</b>	<b>\$ 67,020</b>	<b>\$ 64,646</b>	<b>\$ 54,339</b>	<b>\$ 74,179</b>
164								
165	<b>Administrative Expenses</b>							
166	<b>NDCIM General Expense</b>							
167	Admin/Meeting Expense/Office	\$ 2,500	\$ 950	\$ 5,000	\$ 2,862	\$ 4,000	\$ 1,134	\$ 3,200
168	Meeting Expense							
169	Misc. Expense (Convention)	\$ 2,500	\$ 1,433					
170	Office Expense	\$ 1,118	\$ 607					
171	Texas Partnership							
172	<b>NDCIM General Expense</b>	<b>\$ 6,118</b>	<b>\$ 2,990</b>	<b>\$ 5,000</b>	<b>\$ 2,862</b>	<b>\$ 4,000</b>	<b>\$ 1,134</b>	<b>\$ 3,200</b>
173								
174	<b>Administrative Meetings</b>							
175	Convention	\$ 10,000	\$ 8,889	\$ 10,000	\$ 7,228	\$ 9,000	\$ (290)	\$ 7,500
176	Diocesan Council/Standing Committee	\$ 10,700	\$ 13,583	\$ 11,000	\$ 12,641	\$ 12,000	\$ 6,085	\$ 12,000
177	Other Administrative Meetings	\$ 500	\$ 981	\$ 800	\$ 835	\$ 500	\$ 59	\$ 500
178	<b>Administrative Meetings</b>	<b>\$ 21,200</b>	<b>\$ 23,453</b>	<b>\$ 21,800</b>	<b>\$ 20,704</b>	<b>\$ 21,500</b>	<b>\$ 5,854</b>	<b>\$ 20,000</b>
179								
180	Office Supplies	\$ 2,500	\$ 2,514	\$ 2,500	\$ 2,763	\$ 2,500	\$ 2,195	\$ 2,500
181	Postage	\$ 1,500	\$ 879	\$ 1,500	\$ 922	\$ 1,000	\$ 331	\$ 1,000
182	Equipment/Maintenance	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,500	\$ 1,667	\$ 2,500
183	Misc. Expense	\$ 1,300	\$ 1,471	\$ 1,300	\$ 1,052	\$ 600	\$ 215	\$ 600
184	Telephone	\$ 2,500	\$ 1,725	\$ 1,500	\$ 1,253	\$ 1,300	\$ 747	\$ 1,300
185	Copier	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 925	\$ 1,200
186	Internet	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 125	\$ 300
187	Office Rent							

**Episcopal Diocese of North Dakota  
Budget 2017**

	B	C	D	E	F	G	I
Description	Budget 2014	Actual 2014	Budget 2015	Actual 2015	Budget 2016	Actual YTD 8-31-16	Approved Budget 2017 5.5% draw
188 Audit	\$ 8,900	\$ 9,602	\$ 9,800	\$ 10,952	\$ 11,000	\$ 10,903	\$ 10,000
189 Office Insurance/Umbrella	\$ 7,411	\$ 7,426	\$ 7,650	\$ 8,142	\$ 6,907	\$ 5,057	\$ 7,168
190 Director's & Officer's Liability Insurance	\$ 3,750	\$ 3,753	\$ 3,810	\$ 4,010	\$ 4,000	\$ 2,980	\$ 4,000
191 Retiree Life Insurance	\$ 636	\$ 663	\$ 636	\$ 795	\$ 650	\$ 596	\$ 795
192 Workers' Compensation	\$ 650	\$ 218	\$ 650	\$ 269	\$ 275	\$ 458	\$ 450
193 Bishop Search							
194 Real Estate Tax	\$ 260	\$ 203	\$ 260	\$ 201	\$ 260	\$ 902	\$ 150
195 Interest Expense (mortgage)				\$ 5,144	\$ 5,000	\$ 2,993	\$ 5,000
196 <b>Total Administrative Expenses</b>	<b>\$ 60,525</b>	<b>\$ 58,696</b>	<b>\$ 60,206</b>	<b>\$ 62,870</b>	<b>\$ 63,292</b>	<b>\$ 37,082</b>	<b>\$ 60,163</b>
197							
198 <b>TOTAL EXPENDITURES</b>	<b>\$ 607,819</b>	<b>\$ 595,170</b>	<b>\$ 633,538</b>	<b>\$ 642,651</b>	<b>\$ 642,645</b>	<b>\$ 426,601</b>	<b>\$ 636,378</b>
199							
200 <b>NET INCOME (LOSS)</b>	<b>\$4</b>	<b>(\$5,633)</b>	<b>(\$2)</b>	<b>(\$22,280)</b>	<b>\$37</b>	<b>(\$108,058)</b>	<b>\$3</b>

Indicates NDCIM	\$ 178,794	\$ 176,283	\$ 193,601	\$ 191,290	\$ 193,234	\$ 133,168	\$ 181,764
Net NDCIM				\$ 1,643	\$ (301)	\$ (4,546)	\$ (431)

\* 75% of CM House Insurance/Repairs from NDCIM budget  
 \*\* \$8,000 for Dunseith, \$8,000 for White Shield



## 2015 FINANCIAL HIGHLIGHTS

**2015 Income & Expense vs. Budget:** We ended the year with a net loss of \$22,240.39.

- Our actual draw (factoring in the use of designated/restricted funds as cash flow) was 5.8%. If we had taken an additional withdrawal from the Endowment to cover the shortfall of \$22,240, our draw would have been 6.75%, the budgeted draw. As we ended the year with a checking account balance of \$78,566, there was not the need to take an additional withdrawal.
- Some of this loss was expected:
  - \$5144 in mortgage interest expense (line 209 – Bismarck property) as we sought to be more transparent, listing the expense rather than having it handled by auditor’s adjustment at the time of the audit. (This was decided by Council at the August, 2014, meeting.)
  - \$7075 shortfall in Royalty income (line 13).

**Investments:** The Diocesan investment portion of the Pooled Investment Fund (PIF) as of December 31, 2015, was \$2,570,634. Of this dollar amount, \$281,400 (as of 12-31-15), is committed to operating fund (designated funds). As a comparison, the market value at year end over the past ten years has been:

2014 - \$2,759,031	2013 - \$2,788,591	2012 - \$2,558,988	2011 - \$2,556,404	2010 - \$2,664,152
2009 - \$2,582,247	2008 - \$2,330,217	2007 - \$3,388,348	2006 - \$3,354,237	2005 - \$3,151,121

## 2016 FINANCIAL HIGHLIGHTS TO DATE

**2016 Income & Expense vs. Budget**

- **Income:** As of August 31, the Diocese has received \$110,174 in Our Fair Share (OFS), which is 47% of budget. This amount is down 2% from last year at this time. Our cash flow has remained steady due to the Royalty Income, the General Convention Grant, and OFS payments. Due to these reasons, we have transferred only 27% (\$50,000) of our 2016 budgeted amount from investments. A few items to note:
  - From Designated Funds (Line 8) includes offset from Bakken Ministry Fund for Williston rectory utilities and mortgage interest (Line 167) as well as for Sudanese Ministry (Line 40).
- **Expenses:** Most expenses are moving right on track as budgeted (at or around 66.67% of budget). A few items to note:
  - Bishop Michael has used his continuing education budget (Line 54)
  - John Floberg used his continuing education budget for his sabbatical (Lines 74 and 84).
  - Indian Property Repairs (Line 152) has been fully utilized. All repair and/or construction projects have been halted until more funds are available.
  - Williston (St. Peter’s Rectory) (Line 155) is for utilities and mortgage interest. The offset account for this expense is From Designated Funds (Line 8, specifically from Bakken Ministry).
  - Real Estate Tax (Line 193) includes new special assessments for the Rectory in Bismarck. These are for street improvements and were to be assessed over seven years beginning in February, 2016. Diocesan Council voted via email to pay-off the specials, which has been done.

## Liabilities & Net Assets (Balance Sheet)

- **Operating Fund:** The operating fund shows the various unrestricted designated and temporarily restricted fund balances (see pages 17-19 for specific fund descriptions). Some of these have no activity through the year and others have a number of transactions.
- **Grants Received:** North Dakota has been awarded three Sustainability Grants by the Executive Council of the Episcopal Church: youth ministry (for North and South Dakota, to be administered by North Dakota), \$630,000; solar panels, \$45,000; excavator (backhoe) for Standing Rock Reservation, North and South Dakota (to be administered by North Dakota), \$28,000. North Dakota received a United Thank Offering grant for solar panels, \$50,000.
- **Trust & Endowment Fund:**
  - Pooled Investment Fund: The Pooled Investment Fund (PIF) consists of investments from the Diocese, the North Dakota Episcopal Foundation, Gethsemane Cathedral Foundation, and St. Stephen's.
  - The PIF Investment Committee members are Leo Wilking (Acting Chair), Bart Davis, John Floberg, Chris Golding and John Baird. For information about joining the PIF, contact a committee member or visit the Diocesan website at <http://www.ndepiscopal.org/documents-and-forms/pooled-investment-fund/>.

The Diocesan investment portion of the PIF as of August 31, 2016, was \$2,670,977. Of this dollar amount, \$370,133 is committed to the operating fund (designated funds).

- We owe \$78,927 on the Rectory in Bismarck and \$229,563 on the Williston Rectory. There are two congregations who have outstanding loans from the diocese: (1) St. Peter's, Walhalla, with a balance of \$2,853, and (2) Advent, Devils Lake, with a balance of \$22,119. Advent makes monthly payments. St. Peter's has been unable to make a payment since 2012. Diocesan Council voted to write-off the St. Peter's loan, which will be done during year-end close.

**Episcopal Diocese of ND  
Balance Sheet Thru August  
OPERATING FUND**

Name	Current Month	Beginning of Year
<b>ASSETS</b>		
<b>CASH</b>		
Checking	\$241,655.66	\$78,566.31
Savings	\$1,011.15	\$1,010.95
Discretionary Checking	\$0.00	\$0.00
CPC checking	\$0.00	\$0.00
<b>TOTAL CASH</b>	<b>\$242,666.81</b>	<b>\$79,577.26</b>
<b>ACCOUNTS RECEIVABLE</b>		
Accounts Receivable	\$199.78	\$79.78
OFS Receivable	\$0.00	\$38,783.04
Grant Receivable	\$0.00	\$0.00
Accrued Interest Receivable	\$0.00	\$0.00
Rebilled Insurance	\$166.00	\$159.00
Rebilled Services	\$89.45	\$89.45
Rebilled Books & Supplies	\$0.00	\$0.00
Rebilled Travel	\$0.00	\$0.00
Bishop Smith's Line of Credit	\$0.00	\$0.00
<b>TOTAL ACCOUNTS RECEIVABLE</b>	<b>\$455.23</b>	<b>\$39,111.27</b>
<b>OTHER ASSETS</b>		
Prepaid Insurance	\$0.00	\$0.00
Prepaid Expenses	\$0.00	\$0.00
Rental Expense	\$0.00	\$0.00
<b>TOTAL OTHER ASSETS</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL ASSETS</b>	<b>\$243,122.04</b>	<b>\$118,688.53</b>
<b>LIABILITIES</b>		
Accounts Payable	(\$0.20)	\$1,830.49
Withheld Payroll Tax, FICA	(\$18.24)	(\$18.24)
Withheld Payroll Tax, Medicare	(\$4.18)	(\$4.26)
Withheld Payroll Tax, Federal	\$0.00	\$0.00
Withheld Payroll Tax, MN	\$0.00	\$0.00
Withheld Payroll Tax, ND	\$168.00	\$242.00
Withheld Annuity	\$0.00	\$0.00
Payroll Noncash Clearing Account	\$0.00	\$0.00
Employee Contributions	\$0.00	\$0.00
Deferred Income	\$0.00	\$0.00
<b>TOTAL LIABILITIES</b>	<b>\$145.38</b>	<b>\$2,049.99</b>
<b>NET ASSETS (see designated fund summary for detail)</b>		
Unrestricted Fund Balance	(\$369,822.75)	(\$244,338.27)
Unrestricted Funds	\$220,465.34	\$194,659.33
Temporarily Restricted Funds	\$392,334.07	\$166,317.48
<b>TOTAL NET ASSETS</b>	<b>\$242,976.66</b>	<b>\$116,638.54</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$243,122.04</b>	<b>\$118,688.53</b>

Episcopal Diocese of ND  
Balance Sheet Thru August  
TRUST & ENDOWMENT FUND

Name	Current Month	Beginning of Year
<b>ASSETS</b>		
<b>CASH</b>		
Checking	\$0.00	\$0.00
Investment, Smith Barney	\$2,670,977.32	\$2,564,773.77
<b>TOTAL ASSETS</b>	<b>\$2,670,977.32</b>	<b>\$2,564,773.77</b>
<b>ACCOUNTS RECEIVABLE</b>		
Accounts Receivable	\$0.00	\$0.00
Accrued Accounts Receivable	\$5,860.64	\$5,860.64
Grants Receivable	\$0.00	\$0.00
Loan Receivable	\$24,972.53	\$27,113.90
<b>TOTAL ACCOUNTS RECEIVABLE</b>	<b>\$30,833.17</b>	<b>\$32,974.54</b>
<b>OTHER ASSETS</b>		
Prepaid Expenses	\$0.00	\$0.00
<b>TOTAL OTHER ASSETS</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL ASSETS</b>	<b>\$2,701,810.49</b>	<b>\$2,597,748.31</b>
<b>LIABILITIES</b>		
Accounts Payable	\$564.00	\$564.00
Bank Loan Payable: Bismark Rectory	\$78,927.16	\$83,327.74
Bank Loan Payable: Devils Lake Rectory	\$0.00	\$0.00
Bank Loan Payable: Williston Rectory	\$229,562.92	\$237,951.64
<b>TOTAL LIABILITIES</b>	<b>\$309,054.08</b>	<b>\$321,843.38</b>
<b>NET ASSETS*</b>		
Trust & Endowment Fund Balance	\$10,647.92	(\$0.01)
Episcopate Endowment Fund	\$825,558.38	\$792,799.48
Revolving Loan Fund	\$629,461.36	\$604,483.77
Halgren Bequest	\$40,267.81	\$38,669.95
Holiday House	\$22,992.91	\$22,080.55
Indian Buildings Fund	\$2,701.59	\$2,594.35
Lommen Bequest	\$53,720.63	\$51,588.95
Travis Bequest	\$9,174.03	\$8,809.99
Partners in Ministry	\$575,723.06	\$552,877.85
Real Estate Fund	\$222,508.72	\$202,000.05
<b>TOTAL NET ASSETS</b>	<b>\$2,392,756.41</b>	<b>\$2,275,904.93</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$2,701,810.49</b>	<b>\$2,597,748.31</b>
<b>PROPERTY FUND</b>		
<b>ASSETS</b>		
Mission Church Property	\$2,178,764.57	\$2,178,764.57
Accumulated Depreciation	(\$665,341.63)	(\$665,341.63)
<b>TOTAL ASSETS</b>	<b>\$1,513,422.94</b>	<b>\$1,513,422.94</b>
<b>NET ASSETS</b>		
Property Fund	\$1,083,240.48	\$1,083,240.48
Property Fund Net Assets	\$430,182.46	\$430,182.46
<b>TOTAL NET ASSETS</b>	<b>\$1,513,422.94</b>	<b>\$1,513,422.94</b>

\* \$370,132.60 committed to operating fund (designated funds).

**Episcopal Diocese of ND  
Fiscal Year Beginning 1/1/2016  
Designated Fund Summary for Period August**

Description	Opening Balance	YTD Receipts	YTD Disbursements	YTD Transfers and Adjustments	Net	Ending Balance
<b>UNRESTRICTED FUNDS</b>						
Bishop Search Reserve	\$20,884.59	\$0.00	\$0.00	\$0.00	\$0.00	\$20,884.59
Camp Gabriel	(\$1,648.48)	\$0.00	\$5,734.44	(\$2,666.64)	(\$3,067.80)	(\$4,716.28)
Clergy Equity Allowance Reserve	\$12,662.38	\$0.00	\$0.00	\$0.00	\$0.00	\$12,662.38
Diocesan Car Reserve	\$12,613.44	\$0.00	\$0.00	(\$1,333.36)	\$1,333.36	\$13,946.80
Equipment Reserve	(\$204.38)	\$0.00	\$1,580.99	(\$1,666.64)	\$85.65	(\$118.73)
ERD Network Reserve	\$1,157.03	\$0.00	\$0.00	(\$500.00)	\$500.00	\$1,657.03
Evangelism Fund	\$9,191.50	\$0.00	\$0.00	\$0.00	\$0.00	\$9,191.50
General Convension Reserve	\$2,620.15	\$0.00	\$0.00	(\$5,333.36)	\$5,333.36	\$7,953.51
Lambeth Conference Reserve	\$7,246.70	\$0.00	\$0.00	(\$666.64)	\$666.64	\$7,913.34
Misc. Fund Reserve	\$27,410.80	\$1,500.00	\$4,810.00	\$0.00	(\$3,310.00)	\$24,100.80
Move/Interview Reserve	\$2,514.06	\$0.00	\$0.00	(\$1,666.64)	\$1,666.64	\$4,180.70
Native American Property Repair	\$5,283.08	\$2,446.83	\$700.49	\$0.00	\$1,746.34	\$7,029.42
Province VI Deputies Reserve	\$3,943.83	\$892.20	\$892.20	\$0.00	\$0.00	\$3,943.83
School for Ministry	\$4,592.81	\$15,720.00	\$10,009.42	\$0.00	\$5,710.58	\$10,303.39
Youth Ministry	\$667.53	\$0.00	\$0.00	\$0.00	\$0.00	\$667.53
Alliance for African Assistance	\$8,754.38	\$0.00	\$0.00	\$0.00	\$0.00	\$8,754.38
Bakken Ministry Fund	\$54,202.50	\$56,783.14	\$8,302.76	\$25,605.78	\$22,874.60	\$77,077.10
Tribal Campus Chaplain	\$22,767.41	\$0.00	\$0.00	\$7,733.36	(\$7,733.36)	\$15,034.05
<b>TOTAL UNRESTRICTED FUNDS</b>	<b>\$194,659.33</b>	<b>\$77,342.17</b>	<b>\$32,030.30</b>	<b>\$19,505.86</b>	<b>\$25,806.01</b>	<b>\$220,465.34</b>
<b>TEMPORARILY RESTRICTED FUNDS</b>						
Robert E Robert Trust-Devils Lake	\$10,433.19	\$6,661.75	\$3,361.52	\$0.00	\$3,300.23	\$13,733.42
Native American TEAMS Curricula	\$5,315.75	\$0.00	\$0.00	\$0.00	\$0.00	\$5,315.75
Native American Leadership Training	\$13,446.06	\$0.00	\$2,073.12	\$0.00	(\$2,073.12)	\$11,372.94
Native Urban Outreach	\$701.02	\$0.00	\$0.00	\$0.00	\$0.00	\$701.02
Standing Rock Vehicle Repair/Replace/Insurance	\$6,077.82	\$2,500.00	\$5,260.18	\$0.00	(\$2,760.18)	\$3,317.64
Winter Talk & Niobrara	\$643.24	\$0.00	\$0.00	\$0.00	\$0.00	\$643.24
NA Youth Ministry/Congregational Development	\$2,362.36	\$0.00	\$433.38	\$0.00	(\$433.38)	\$1,928.98
Other Native American Funds	\$9,653.99	\$6,000.00	\$0.00	\$0.00	\$6,000.00	\$15,653.99
New Clergy Orientation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
UTO Grants	\$41,693.90	\$50,000.00	\$23,246.29	\$0.00	\$26,753.71	\$68,447.61

**Episcopal Diocese of ND**  
**Fiscal Year Beginning 1/1/2016**  
**Designated Fund Summary for Period August**

Description	Opening Balance	YTD Receipts	YTD Disbursements	YTD Transfers and Adjustments	Net	Ending Balance
ERD Grants	\$6,443.52	\$0.00	\$3,917.07	\$0.00	(\$3,917.07)	\$2,526.45
ECCIM Grants	\$16,717.33	\$0.00	\$0.00	\$0.00	\$0.00	\$16,717.33
Sustainability Grants	\$0.00	\$238,000.00	\$28,354.13	\$0.00	\$209,645.87	\$209,645.87
Sudanese Ministry	\$30,162.76	\$7,971.82	\$7,779.95	(\$3,666.72)	\$3,858.59	\$34,021.35
Central American Mission	\$9,030.55	\$14,910.93	\$31,975.08	(\$1,666.64)	(\$15,397.51)	(\$6,366.96)
Selfridge Improvements	\$2,961.21	\$0.00	\$0.00	\$0.00	\$0.00	\$2,961.21
White Shield Building Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Eastern Region CM Fund	(\$280.50)	\$1,938.76	\$1,658.26	\$0.00	\$280.50	\$0.00
Church Periodical Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Flood Relief Fund	\$3,596.04	\$0.00	\$0.00	\$0.00	\$0.00	\$3,596.04
East African Scholarship Fund	\$2,781.53	\$3,344.58	\$5,760.00	(\$1,666.64)	(\$748.78)	\$2,032.75
Episcopal Relief & Development	\$800.00	\$1,505.55	\$2,105.55	\$0.00	(\$600.00)	\$200.00
Good Friday	\$0.00	\$285.00	\$285.00	\$0.00	\$0.00	\$0.00
Seminary 1% Bexley Hall	\$226.00	\$163.00	\$243.00	\$0.00	(\$80.00)	\$146.00
UTO	\$361.02	\$1,792.24	\$2,153.26	\$0.00	(\$361.02)	\$0.00
Other Special Offerings	\$100.00	\$3,610.00	\$3,710.00	\$0.00	(\$100.00)	\$0.00
Bishop's Discretionary Fund	\$1,501.98	\$3,503.72	\$4,925.05	(\$666.64)	(\$754.69)	\$747.29
Bishop's Native Collaborative	\$262.05	\$0.00	\$0.00	\$0.00	\$0.00	\$262.05
NCIW Standing Rock Youth	\$1,326.66	\$4,375.00	\$971.56	\$0.00	\$3,403.44	\$4,730.10
Mission Fund	\$0.00	\$400.00	\$400.00	\$0.00	\$0.00	\$0.00
<b>TOTAL TEMPORARILY RESTRICTED FUNDS</b>	<b>\$166,317.48</b>	<b>\$346,962.35</b>	<b>\$128,612.40</b>	<b>(\$7,666.64)</b>	<b>\$226,016.59</b>	<b>\$392,334.07</b>
<b>TOTAL NET ASSETS</b>	<b>\$360,976.81</b>	<b>\$424,304.52</b>	<b>\$160,642.70</b>	<b>\$11,839.22</b>	<b>\$251,822.60</b>	<b>\$612,799.41</b>

**EPISCOPAL DIOCESE OF NORTH DAKOTA  
OPERATING FUND RESTRICTED/DESIGNATED FUNDS (NET ASSETS) - August 31, 2016**

<u>Fund</u>	<u>Description</u>
<b>Bishop Search Reserve</b>	Money to be used when needed to conduct search for new bishop. Funded by budget. <i>Balance: \$20,884.59</i>
<b>Camp Gabriel</b>	Fund for the development and maintenance of Camp Gabriel on the Standing Rock Reservation. \$5,725 in donations for Deacon Terry Star's memorial are being kept here. Camp Gabriel has a deficit balance of <b>(\$12,701.61)</b> . <i>Balance: (\$4,716.28)</i>
<b>Clergy Equity Allowance Reserve</b>	Money to be divided among clergy living in rectories so that they will have funds for housing when they retire. <i>Balance: \$12,662.38</i>
<b>Diocesan Car Reserve</b>	Reserve for purchase of a diocesan-owned vehicle to be used by the bishop. <i>Balance: \$13,946.80</i>
<b>Equipment Reserve</b>	For the purchase and replacement of office equipment. Funded by annual budget. <i>Balance: (\$118.73)</i>
<b>ERD Network Reserve</b>	Accumulated to provide for expenses of ERD chair(s) to attend national meeting. Funded by annual budget. <i>Balance: \$1,657.03</i>
<b>Evangelism Fund</b>	Remaining balance of Evangelism and Church Planting grants awarded by Diocesan Council. <i>Balance: \$9,191.50</i>
<b>General Convention Reserve</b>	Accumulated over three years between General Conventions to provide for expenses of Convention deputies. Funded by annual budget. <i>Balance: \$7,953.51</i>
<b>Lambeth Conference Reserve</b>	Reserve to enable the diocesan bishop and spouse to attend the Lambeth Conference every ten years. Funded by annual budget. <i>Balance: \$7,913.34</i>
<b>Misc. Fund Reserve</b>	Pass-through account to hold monies that are temporarily held in reserve. \$21,750.75 is land sale proceeds from St. John's, Moorhead, to be used for building repairs. \$2,350.05 is Canon Missioner Continuing Ed 2015 budget remainders to be transferred to the Masuda Fund in the PIF. <i>Balance: \$24,100.80</i>
<b>Move/Interview Reserve</b>	Used to fund moves of clergy employed by the diocese and to assist churches, when necessary, to fund clergy interview and moving expenses. <i>Balance: \$4,180.70</i>
<b>Native American Property Repair</b>	Established by action of Diocesan Council, May 14, 1994, to reserve monies budgeted for Indian property repairs, but not expended at year-end. \$3,000 is designated for St. Sylvan's. <i>Balance: \$7,029.42</i>

<b>Province VI Deputies Reserve</b>	Fund to pay Province deputies meeting expenses. Funded by annual budget. <i>Balance: \$3,943.83</i>
<b>School for Ministry</b>	Fund designated for deacon and other ministry training. Contributions and grant for the ND School for Ministry and Deacon Formation training. <i>Balance: \$10,303.39</i>
<b>Youth Ministry</b>	Fund originally started by the Diocese to accumulate sufficient money to hire a Youth Coordinator. Diocesan Council voted to use these funds for youth events (August '13). <i>Balance: \$667.53</i>
<b>Alliance for African Assistance</b>	Grants received from Otto Bremer Foundation and Episcopal Church Center for Reading and Math Clinics held at St. John's, Moorhead. Diocese is the fiscal sponsor. Derick Dalhouse was the grant supervisor and organizer of these clinics. He retired and moved to Milwaukee. Diocesan Council voted to transfer this balance to Episcopal Foundation for Ministry in Higher Education and earmark it for scholarships for Sudanese Students. <i>Balance: \$8,754.38</i>
<b>Bakken Ministry Fund</b>	Funds received for bonus payments from mineral leases. Diocesan Council recommends saving these funds to be used for ministry in the oil fields. Other donations to Bakken Ministry are being kept here. Funds are being used for: \$10,000 per year (2014-2016) towards a ministry partnership in Dickinson; down payment for the purchase of the rectory in Williston; utilities, mortgage interest and repairs for the rectory in Williston. <i>Balance: \$77,077.10</i>
<b>Tribal Campus Chaplain</b>	Funds held for a position based at United Tribes in Bismarck with outreach to the other four Tribal Colleges in the state. Grant received in 2014 from The Episcopal Church. <i>Balance: \$15,034.05</i>
<b>Robert E Roberts Trust - Devils Lake</b>	Annual distributions from a trust are held for Advent, Devils Lake. To be used only for building maintenance and repairs. Currently being used to make monthly loan payments of \$420.19 to Diocese. <i>Balance: \$13,733.42</i>
<b>Native American TEAMS Curricula</b>	CPC and ECIM grants used for Native American theological education and the expenses of the Native American participants in the deacon and other ministry training programs. \$2,500 grant from ECCIM in 2010. <i>Balance: \$5,315.75</i>
<b>Native American Leadership Training</b>	Funds originally from Dakota Leadership Program to train Native Americans for ministry. Action May 6, 1995, NDCIM meeting specified to reserve these funds for training Canon 7 priests, Canon 6 deacons, Canon 9 deacons and priests who would/may be trained along with a locally identified team of layreaders, Catechists, lay pastoral caregivers and lay Eucharistic ministers. Donation of \$18,357.19 received in 2009 from the estate of David and Mary Cochran for Native American Leadership Training. <i>Balance: \$11,372.94</i>
<b>Native Urban Outreach</b>	Pass-through account for grant or donated monies restricted for urban Indian ministry. <i>Balance: \$701.02</i>



<b>Standing Rock Vehicle Repair/Replace/Insurance</b>	<p>Money donated for Standing Rock vehicle repair/replacement. Money from Repair/Replace/Insurance Cannon Ball Safe House &amp; Indian Church Aftercare (Ft. Yates) reserve funds added in 2010.</p> <p><i>Balance: \$3,317.64</i></p>
<b>WinterTalk &amp; Niobrara</b>	<p>Pass-through account for grant or donated monies restricted for WinterTalk or Niobrara Convocation. Current balance is designated for Niobrara Convocation.</p> <p><i>Balance: \$643.24</i></p>
<b>NA Youth Ministry/Congregational Development</b>	<p>Remaining balance of Indian Church Aftercare fund: Ft. Totten (\$80.61); White Shield (\$433.38); Selfridge (\$433.38). \$981.61 in donations from Elsie's Edibles for Native Youth Ministry.</p> <p><i>Balance: \$1,928.98</i></p>
<b>Other Native American Funds</b>	<p>\$153.99 to be used for John Floberg's ministry on Standing Rock. \$5,000 donation from the Diocese of Texas to be used for propane assistance on the Reservations. \$10,500 is a donation from Christ Church Cathedral in Cincinnati for Standing Rock Sewing project.</p> <p><i>Balance: \$15,653.99</i></p>
<b>New Clergy Orientation</b>	<p>Funds for NDCIM New Clergy Orientation.</p> <p><i>Balance: \$0.00</i></p>
<b>UTO Grants</b>	<p>Balance of grants awarded by United Thank Offering. \$18,447.61 is remaining for Tiny House project in Cannon Ball. \$50,000 is for the Solar Panel Project on the 5 reservation congregations.</p> <p><i>Balance: \$68,447.61</i></p>
<b>ERD Grants</b>	<p>Grant money received from ERD for a Spirit Lake Sioux Tribe Case Manager and Standing Rock State of Emergency.</p> <p><i>Balance: \$2,526.45</i></p>
<b>ECCIM Grants</b>	<p>This reserve fund holds the balance of four ECCIM grants:</p> <p>(1) Dunseith Youth (\$1,109.40)  (2) Ft. Totten Youth (\$1,174.97)  (3) Dunseith Firm Foundation (\$9,600)  (4) Standing Rock Daily Office (\$0) <i>\$6,800 reallocated to Pathways 7-30-15</i>  (5) Ministry Blitz (\$756.07)  (6) Pathways (\$4,076.89)</p> <p><i>Balance: \$16,717.33</i></p>
<b>Sustainability Grants</b>	<p>Awarded by action of Executive Council for youth ministry, solar panels and an excavator.</p> <p><i>Balance: \$209,645.87</i></p>
<b>Sudanese Ministry</b>	<p>Income and expenses to support Sudanese Ministry at St. John's, Moorhead, flow into and out of this account.</p> <p><i>Balance: \$34,021.35</i></p>
<b>Central American Mission Trip</b>	<p>Funds used for Central American Mission trip (also known as Guatemala Medical/Dental Mission Trip).</p> <p><i>Balance: (\$6,366.96)</i></p>
<b>Selfridge Improvements</b>	<p>To be used for Selfridge building improvements.</p> <p><i>Balance: \$2,961.21</i></p>

<b>White Shield Building Fund</b>	Balance to be used for repairs to White Shield building. <i>Balance: \$0.00</i>
<b>Eastern Region CM Fund</b>	Fund started by Eastern Canon Missioner to hold registration fees charged for ministry training classes. Currently being used as in/out for Fr. Chrisian Senyoni's contract with Ave Maria. <i>Balance: \$0.00</i>
<b>Church Periodical Club</b>	Pass through account for donations to CPC. <i>Balance: \$0.00</i>
<b>Flood Relief Fund</b>	Balance of ERD flood relief grants. Current amount is for Rebuilding Minot. <i>Balance: \$3,596.04</i>
<b>East African Scholarship Fund</b>	Funds donated to assist East African secondary and college students with education expenses.  <i>Balance: \$2,032.75</i>
<b>Episcopal Relief &amp; Development</b>	Pass through account for donations to ERD.  <i>Balance: \$200.00</i>
<b>Good Friday</b>	Pass through account for money collected on Good Friday by congregations to be sent to the Church in Jerusalem. <i>Balance: \$0.00</i>
<b>Seminary 1% Bexley Hall</b>	Pass through account for donations from All Saints, Valley City, to be sent to Bexley Hall. <i>Balance: \$146.00</i>
<b>UTO</b>	Pass through account for donations to UTO. <i>Balance: \$0.00</i>
<b>Other Special Offerings</b>	Account used for miscellaneous contributions. <i>Balance: \$0.00</i>
<b>Bishop's Discretionary Fund</b>	Monies to be used at the discretion of the Bishop. <i>Balance \$747.29</i>
<b>Bishop's Native Collaborative</b>	Pass through account to reimburse diocese for BNC classes Bishop Michael is facilitating. <i>Balance \$262.05</i>
<b>NCIW Standing Rock Youth</b>	Donated money used to pay Volunteer for Mission/Youth Minister working on the Standing Rock. <i>Balance \$4,730.10</i>
<b>Mission Fund</b>	Donated money used for Diocesan Missions. <i>Balance \$0.00</i>

# Our Fair Share Report

Episcopal Diocese of North Dakota  
Per 2016 Treasurer's Report

Date of Report 10/4/2016

Congregation	Payment Received Through	Actual OR to Present	TOTAL OFS to Present	Percent of OR Paid	Historical Analysis	
					Total OR Prior Year	TOTAL OFS Prior Year
Bismarck, St. George's	June	71,975.19	14,395.15	20%	167,086.90	33,445.64
Cannon Ball, St. James'	August	2,410.85	482.18	20%	4,976.27	995.25
Cartwright, St. Michael's	September	21,836.00	4,447.20	20%	27,715.13	5,543.03
Devils Lake, Advent	September	10,022.80	2,004.40	20%	12,655.18	2,531.00
Dickinson, St. John's	September	16,203.73	3,240.75	20%	17,861.89	3,572.38
Dunseith, St. Sylvan's		-	-	#DIV/0!	-	-
Fargo, Gethsemane	August	145,064.90	29,012.98	20%	325,389.37	65,083.88
Fargo, St. Stephen's	August	53,946.60	10,789.06	20%	92,148.55	18,394.91
Fort Totten, St. Thomas	January	837.69	166.82	20%	2,026.64	408.42
Fort Yates, St. Luke's	April '15	-	-	#DIV/0!	590.00	118.00
Grand Forks, St. Paul's	August	119,769.30	23,953.84	20%	220,672.12	44,138.81
Jamestown, Grace	August	57,881.48	11,576.30	20%	101,434.17	20,286.83
Minot, All Saints'	August	32,660.07	6,532.01	20%	62,604.89	12,520.97
Moorhead, St. John's	August	10,435.89	2,087.18	20%	12,394.23	2,658.84
Oakes, St. Mary & Mark	July	4,180.00	836.00	20%	8,715.00	1,745.00
Selfridge, Cross		-	-	#DIV/0!	-	-
Valley City, All Saints'	August	15,787.94	3,117.00	20%	21,941.28	4,400.00
Walhalla, St. Peter's		-	-	#DIV/0!	-	-
White Shield, St. Paul's		-	-	#DIV/0!	-	-
Williston, St. Peter's	August	41,653.77	8,330.75	20%	69,659.96	13,931.59
<b>TOTAL</b>		<b>\$ 604,666.21</b>	<b>\$ 120,971.62</b>		<b>\$ 1,147,871.58</b>	<b>\$ 229,774.55</b>

OR = Operating Revenue

**EPISCOPAL DIOCESE OF NORTH DAKOTA  
2015 ANNUAL PAROCHIAL REPORT  
FINANCIAL AND STATISTICAL DATA**

*Year in parentheses is last year of filing if not 2015*

Congregations	Active Baptized Member 12/31/2015	Communicants in Good Standing	Sunday Eucharists	Average Sunday Attendance	Easter Attendance	Plate & Pledge	Total Operating Revenues	To the Diocese	Total Operating Expenses	Financial Statistics	
										Vital Statistics	Financial Statistics
Bismarck	327	220	60	80	155	\$ 166,595	\$ 172,327	\$ 33,446	\$ 174,663		
Cannon Ball (2014)	123	97	-	17	67	6,050	6,050	971	971		
Cartwright	20	20	49	10	18	29,150	41,936	5,543	19,129		
Devils Lake	32	24	14	12	20	13,638	14,122	3,166	17,378		
Dickinson	52	36	-	10	15	13,886	46,327	3,628	46,984		
Dunseith (2014)	84	57	28	18	87	1,500	1,500	300	300		
Fargo, Cathedral	373	361	105	111	346	317,920	442,807	84,089	474,978		
Fargo, St. Stephen's	184	184	53	58	88	92,136	114,146	18,395	115,581		
Fort Totten	135	44	49	13	32	2,616	2,616	526	3,097		
Fort Yates (2014)	294	131	52	27	98	3,850	3,850	550	3,850		
Grand Forks	187	181	53	76	162	121,376	228,376	44,139	225,796		
Jamestown	166	128	52	81	121	86,967	153,954	21,085	111,614		
Minot	60	60	51	38	82	74,218	107,737	12,720	178,697		
Moorhead	267	267	52	50	54	13,294	58,049	2,659	58,672		
Oakes	24	24	19	9	17	8,212	8,612	1,722	8,211		
Selfridge (2014)	32	32	22	6	28	-	-	-	-		
Valley City	19	10	44	6	9	21,825	22,663	4,400	21,397		
White Shield (2014)	86	33	29	8	47	-	-	-	-		
Williston	98	67	-	29	76	71,795	71,795	13,932	74,458		
<b>Totals</b>	<b>2,563</b>	<b>1,976</b>	<b>732</b>	<b>659</b>	<b>1,522</b>	<b>\$ 1,045,028</b>	<b>\$ 1,496,867</b>	<b>\$ 251,271</b>	<b>\$ 1,535,776</b>		

**Bishop's Sermon  
To the Forty-sixth Annual Convention  
of the Episcopal Diocese of North Dakota  
October 15, 2016**

*Let your light shine before others, so that they may see your good works and give glory to your Father in heaven (Matthew 5:15).*

Today we are reminded by the words of Jesus to let our lights shine before others. Why? So they can see how good we are compared to them? No, so that others may see our good works and give glory to our Father in heaven. It's not about how good we are; it's about how great God is!

In fact, we are not even given credit for the good we think we do. It's all because of the grace of God, the life of God working through us, the unmerited favor God gives us as a gift. I've been inspired this week by the Collect we used last Sunday when we prayed for the Lord's grace to "precede and follow us, that we may continually be given to good works" (Proper 23). That's a wonderful thought, is it not? That God goes out in front of us and also follows behind us, working out the divine purpose in our lives. It is a pattern that worked itself out in the life of Teresa of Avila whom we commemorate today.

A remarkable woman of sixteenth century Spain, Teresa is one of only four women declared by the Church of Rome as a "doctor of the church." She is remembered as a reformer and contemplative nun whose writings are read as aids to the spiritual life by many Christians of all denominations.

Some of her better known quotes include:

"Let nothing disturb you. Let nothing frighten you. Everything passes away except God."

And I really like this one:

"God save us from gloomy saints!"

She also had a sense of humor: Once, when she was travelling, Teresa was knocked off her donkey and fell into the mud, injuring her leg. "Lord," she said, "you couldn't have picked a worse time for this to happen. If this is how you treat your friends, then no wonder you have so few."

Yes, Teresa let her light shine before others so that they could see her good works and give glory to her Father in heaven. How have we as the Diocese of North Dakota been allowing our light to shine? A quick read of last year's issues of our newsletter, *The Sheaf*, provides some answers.

- We have learned about and blanketed the state with anti-human trafficking brochures.
- All Saints in Minot has brought to our attention the environmental encyclical of Pope Francis, *On Care for our Common Home*.
- Bible studies have begun at Ss. Mary & Mark's in Oakes, and at St. Michael's in Cartwright.
- Inspired by the Piece-makers of St. George's in Bismarck, a sewing circle at St. Peter's in Williston is making pillow cases for local nursing homes and shelters. St. Peter's is also sponsoring Community Dinners where all are welcome and reaching out to the people of Ray.
- A successful Acolyte Festival was held at the Cathedral with plans to repeat and to expand to Minot this spring.
- A new Deacon Formation Program has begun with twelve individuals at various levels of discernment, and a renewed emphasis on licensed lay ministries and the North Dakota School for Ministry.
- We have begun monthly "Clergy Days" to incorporate the significant number of new clergy into our fellowship.
- Work on the "tiny house" project continues on Standing Rock, funded by the United Thank Offering.
- Ed Wos was ordained as a deacon.
- St. John's in Dickinson has experimented with the concept of a "House Church" and other fellowship ministries such as "Beer and Hymns."

- The new ministry known as “Bread of Life” at Ministry on the Margins continues to grow in Bismarck.
- The East African Scholarship and Guatemala Medical missions continued their good work, and vision to support new work in Haiti has begun.
- With grateful hearts for a job well done, we said goodbye to Father Neil Two Bears of Cannon Ball who died in February.
- St. Stephen’s in Fargo blessed seeds and garden implements on Rogation Sunday and dedicated new stained glass windows.
- St. George’s in Bismarck unveiled a five-year strategic plan.
- Gethsemane Cathedral has begun a year of observances in conjunction with the heritage-edition of the St. John’s Bible.

Good works, all. Thank you, Lord, for preceding and following us in these good works done for the glory of your Name.

As you know, last August the North Dakota Council on Indian Ministries issued a statement in solidarity of support for our brothers and sisters at Standing Rock in opposition to the Dakota Access Pipeline because of potential dangers to their drinking water as well as degradation of sacred sites. This statement in turn was endorsed unanimously by our Diocesan Council.

Our goal in doing so was not to politicize the diocese or to even engage in debate about what is the safest method of transportation of oil. It came about, rather, as a result of listening to people we have relationships with in this church, people we have come to know and love over the years, family members with whom we are related through the waters of baptism. These are deep bonds indeed. To paraphrase St. Paul: “If one of us suffers, we all suffer; if one of us is honored, we all rejoice” (1 Cor. 12:26).

As the chief shepherd of this “goodly fellowship” we know as the Diocese of North Dakota, I have come to believe that one of our unique charisms is the racial diversity with which we have been blessed. But with that blessing comes a serious responsibility and privilege to serve as reconcilers in the communities in which we find ourselves.

In my opinion, the current pipeline controversy we see about us is not just about oil or even the environment for that matter, as important as those things may be. Rather, for us as members of the Episcopal Diocese of North Dakota, it is about our relationships with our brothers and sisters and our neighbors and how we as disciples of Jesus Christ are called to engage in the ministry of reconciliation.

I was raised with the saying that “sometimes you need to believe nothing of what you hear, and only half of what you see.” We may be in one of those times.

In the House of Bishops we have covenanted with each other to “pick up the phone and call” a bishop rumored to have said or done something hurtful or inappropriate. And you know what, it works. Usually the rumor turns out to be false or the words or actions have been misinterpreted.

Rumors are rampant in this season. Words escalate the situation. Suspicions are raised. Motives are questioned. But things are not always as they seem. So I ask you to please check out any troubling reports you might hear with people we know, with Rosa or Carmine or Brandon or Angela or Johanna or Matthew or Patrick or Ethan or Florestine or Elaine or Lila. We know their names. These are our brothers and sisters at Standing Rock and they will tell us the truth about the facts on the ground. We owe that much to one another having become relatives through the waters of baptism and having shared the body and blood of Christ together at the table of the Lord.

One crucially important thing for us all to remember is that our children are watching and listening. They long to hear words of reconciliation and to see acts of healing from us.

Listen to these words of wisdom from our saint of the day:

“Christ has no body now but yours. No hands, no feet on earth but yours. Yours are the eyes through which he looks compassion on this world. Yours are the feet with which he walks to do good. Yours are the hands through which he blesses all the world. Yours are the hands, yours are the feet, yours are the eyes, you are his body. Christ has no body now on earth but yours.”

**OFFICIAL ACTS**  
**October 18, 2015 - October 15, 2016**  
*In Reference to Title III, Canon 12, Sec. 3:*

<b>Congregations</b>	<b>Sunday/Eucharistic Visits</b>	<b>Other Visits/ Special Events</b>	<b>Confirmations</b>	<b>Received</b>
<b>West Region</b>				
St. George's, Bismarck	1	1		
St. James', Cannon Ball	1		3	
St. Michael's, Cartwright	1	1		
St. John's, Dickinson	1			
St. Sylvan's, Dunseith	1			
St. Luke's, Fort Yates	2			
All Saints', Minot	1		3	
Church of the Cross, Selfridge				
St. Paul's, White Shield	1			
St. Peter's, Williston	1			
Camp Gabriel				
<b>East Region</b>				
Advent, Devils Lake	1			
Gethsemane, Fargo	1	4	3	
St. Stephen's, Fargo				
St. Thomas, Fort Totten				
St. Paul's, Grand Forks	1		12	6
Grace, Jamestown	1		5	
St. John's, Moorhead	1			
Sts. Mary & Mark, Oakes				
All Saints', Valley City	1			
St. Peter's, Walhalla	1			

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**Diocesan Events** **2**

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**Visits to Other Diocese** **5**

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**Postulants:** Peter Halbach, Hellen Lodu, Wes Fox, Jr., Mary Massad

**Candidates:**

**Ordinations:** Ed Wos

**Letters Dimissory Granted:** Danny Whitehead, Heather Baggett, Kevin Goorich

**Letters of Transfer Received:** James Zotalis

**Clergy Deaths:** Neil Two Bears