

Training Requirements for Safeguarding God's Children and God's People (3 policies)

Safeguarding God's CHILDREN

Training required for

- a) all clergy (whether stipendiary or non-stipendiary)
- b) all paid staff or volunteers whose work regularly takes them throughout the facility or grounds or who have keys giving them access to the buildings (organists, etc.).
- c) all persons who supervise or assist with supervising children or youth (church school teachers, nursery workers, those who work with youth group or at youth camps/retreats)
- d) all persons who provide transportation to children or youth
- e) all members of Vestries /Bishop's Committees, Standing Committee, Diocesan Council and any others who have authority to approve the creation of ministries, programs or activities for children or youth.

Safeguarding God's PEOPLE (sexual exploitation of adults)

Training required for

- a) all clergy (whether stipendiary or non-stipendiary)
- b) all duly-appointed laypersons (employees or volunteers) who are authorized to and do provide counseling, pastoral care, spiritual direction or spiritual guidance, ministration of any Sacrament, life/leadership/peer coaching or hearing a person's confession
- c) all licensed lay ministers: Pastoral Leaders, Worship Leaders, Eucharistic Ministers, Preachers, Eucharistic Visitors, and Catechists.
- d) all members of Standing Committee, Diocesan Council, Vestries/Bishop's Committees, and any others who have authority to approve the creation of ministries, programs or policies involving Pastoral Relationships.

Safeguarding God's PEOPLE (sexual harassment)

Training required for

- a) all clergy (whether stipendiary or non-stipendiary);
- b) all paid personnel whether employed in areas of ministry or other kinds of services by the diocese, its congregations, schools or other agencies;
- c) those who contract their services to the diocese, its congregations, schools, or other agencies;
- d) all volunteers, including any person who enters into or offers him or herself for a Church related service, or who actually assists with or performs a service, whether or not they have been selected or assigned to do so.
- e) all members of Standing Committee, Diocesan Council, Commission on Ministry, Vestries/Bishop's Committees, and any other group with authority regarding any term or condition of employment or authority regarding terms and conditions of volunteer service.
- f) all interns, persons in the ordination process, and persons serving in field education assignments.

Training is provided online. Contact Sandy Holbrook (slholbrook@cableone.net or 701-232-1667) to obtain login and password.

NOTE: diocesan policy requires updating training every three years.

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