



The Episcopal Diocese of North Dakota

3600 25th Street South • Fargo, North Dakota 58104-6861

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QUALIFICATIONS FOR DIOCESAN MINISTER

Desired Qualifications for an Episcopal Priest Serving in this Role:

PASTORAL

- ✝ Commitment to total ministry perspective and experience in ministry development for both clergy and lay people.
- ✝ Ability to work effectively in/with teams, and to supervise appropriately.
- ✝ Knowledge of and experience with reconciliation efforts involving racial/ethnic/cultural differences.
- ✝ Awareness of and sensitivity to histories of marginalized people.
- ✝ Ability to identify needs and appropriate resources for different congregations; especially smaller ones.
- ✝ Ability to lead worship, preach and preside at the Eucharist in congregations.
- ✝ Ability to engage with youth: locally and across the Diocese.
- ✝ Demonstrated commitment to self-care, to faithful spiritual practices and the maintenance of appropriate interpersonal boundaries.

ADMINISTRATIVE

- Excellent organizational and demonstrated oral/written communication skills.
- Ability to work in an environment that involves flexibility, multi-tasking, and ambiguity.
- Ability to work independently. Self-initiating.
- Familiarity with social media, websites, data management.
- Experience and competence in developing, managing and overseeing budgets.
- Capacity to drive long distances in a variety of weather conditions in both daylight and darkness.

Full report of the Diocesan Discernment Task Force:

<https://ndepiscopal.org/wp-content/uploads/2020/09/A-DDTF-Final-Report-to-Convention-1.pdf>

Updated: March 1, 2021