



The Episcopal Diocese of North Dakota
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Supply Priest Compensation Expectations

Here are compensation expectations for supply clergy serving congregations other than their own:

One Service, One Location

- \$150 for presiding and preaching at one Eucharist service
- \$50 for presiding but not preaching at one Eucharist
- Reimbursement for documented mileage at the current IRS rate

Two Services, One Location

- \$200 for presiding and preaching at two Eucharist services
- \$100 for presiding but not preaching at two Eucharist services
- Reimbursement for documented mileage at the current IRS rate

Two Services, Two Locations (<30 miles apart)

- \$225 for presiding and preaching at two Eucharist services
- \$125 for presiding but not preaching at two Eucharist services
- Reimbursement for documented mileage at the current IRS rate

Two Services, Two Locations (>31 miles apart)

- \$300 for presiding and preaching at two Eucharist services
- \$150 for presiding but not preaching at two Eucharist services
- Reimbursement for documented mileage at the current IRS rate

If ministry is provided in different congregations with the same readings, then the leadership of all congregations involved should negotiate a fair sharing of the full cost.

This expectation does not apply to the members of the diocesan Ministry Support Team, whose regular compensation includes sacramental and preaching ministry in the diocese as needed.

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